



**COUNTY OF JACKSON FLEXIBLE BENEFIT PLAN
ADOPTING RESOLUTION**

WHEREAS, the Jackson County Board of Commissioners desires to continue to offer a Cafeteria Plan as authorized under Section 125 of the Internal Revenue Code of 1986 to the employees of Jackson County.

THEREFORE, BE IT RESOLVED THAT the County of Jackson Flexible Benefit Plan and the Flexible Benefit Plan Summary Plan Description as amended and restated, including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective July 1, 2019, presented to this meeting is hereby approved and adopted.

BE IT FURTHER RESOLVED THAT that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

ADOPTED this the 25th day of November, 2019.

JACKSON COUNTY BOARD OF COMMISSIONERS

By: _____
BRIAN THOMAS MCMAHAN, Chairman

Attest:

ANGELA M. WINCHESTER, Clerk to the Board