

STATE OF NORTH CAROLINA

COUNTY OF JACKSON



Equal Employment Opportunity Plan Adoption

Jackson County recognizes its continued success in meeting the needs of its citizens requires the full and active participation of talented and committed individuals, regardless of their gender, race, color, creed, religion, national origin, disability or political affiliation. It is the policy of the County to foster, maintain, and promote equal opportunity by use of a systematic, consistent recruitment program, and to identify and attract the most qualified applicants for employment with the County.

Jackson County's Equal Employment Opportunity (EEO) Plan is a comprehensive document that analyzes relevant labor market data, as well as employment practices, to identify possible barriers to the participation of women and minorities in all levels of the county's workforce. Its purpose is to ensure the opportunity for full and equal participation of men and women in the workplace, regardless of race, color, religion, sex, national origin, political affiliation, disability, age, or sexual orientation. As a periodic recipient of the Department of Justice funding, Jackson County may be required to submit an EEO Certification Form or an EEO Utilization Report to the Office of Civil Rights. To ensure the accuracy of submitted data, it is recommended the Jackson County Board of Commissioners adopt the updated EEO Plan and permit the County Manager and the Human Resources Director the authority to review, evaluate and update the EEO Plan annually and as needed.

ADOPTED: August 20, 2019

JACKSON COUNTY BOARD OF COMMISSIONERS

By: _____
BRIAN THOMAS MCMAHAN, Chairman

Attest:

ANGELA M. WINCHESTER, Clerk to the Board