

2017-18 JACKSON COUNTY

Health Plan Changes

Effective July 1, 2017:

- 1) Move Pharmacy Benefit Manager (PBM) to PharmAvail.
Disruption vs. Savings
- 2) Change Specialty Rx Co-Pay from \$100.00 to \$200.00.
- 3) Change the Rx mail order co-pay to three times the monthly co-pay.
- 4) Adjust Out-of-Pocket limits on both Enhanced and Standard plans to meet new ACA guidelines.
Individual \$7,150 Family \$14,500
- 5) Change Stop-loss contract to 15/12 with a \$50,000 Aggregating Specific.
10 Reinsurance Companies – 4 DTQ, 2 No response, 4 Quotes
- 6) Move location and change times for Open Enrollment to better accommodate employees.
- 7) Amend Summary Plan Description (SPD) to reflect changes and to insert ACA measurement periods and definitions.

Effective May 1, 2017:

- 8) Make amendment to plan regarding Office Visit surgeries being deductible & coinsurance.
CPT code changes.
Precertification at \$1,250

**JACKSON COUNTY MEDICAL AND DENTAL INSURANCE RATES
FY 2017-2018**

Medical Rates	Monthly	Bi-weekly
Individual (County Pays)	800.00	
Employee/Child	1,010.00	96.92
Employee/Children	1,110.00	143.08
Employee/Spouse	1,110.00	143.08
Family	1,220.00	193.85
Dental Rates	Monthly	Bi-weekly
Individual (County Pays)	25.00	
Employee/Child	47.00	10.15
Employee/Children	59.00	15.69
Employee/Spouse	59.00	15.69
Family	81.00	25.85
Combined Medical /Dental	Monthly	Bi-weekly
Individual (County Pays)	825.00	
Employee/Child	1,057.00	107.08
Employee/Children	1,169.00	158.77
Employee/Spouse	1,169.00	158.77
Family	1,301.00	219.69