

# 2015 Compensation & Benefits Report

## Table of Contents

- I. Executive Summary**
- II. County Salary & Regional Comparison**
  - Total Compensation
  - Market Compensation Survey
  - History of Jackson County Increases
  - Area Increase Comparisons
  - Consumer Price Index Information
- III. Turnover Rates & Retirements**
  - Turnover Rates
  - Retirement Eligibility of County Employees
  - Average Age of Workforce
- IV. Salary Adjustment Proposals**
  - Option One
  - Option Two
- V. Reclassification Recommendations**
- VI. Appendix**
  - A. 2014 Market Compensation Survey – Benchmark Positions
  - B. Retirement Eligibility