



Salary Study Milestones Completed or In Progress

Internal Outreach

Evergreen has completed the internal outreach component of the salary study. This included surveying employees, conducting interviews with department heads. Department heads reviewed the completed employee Job Assessment Tools (JATs) and utilized the optional Management Issues Tool (MIT).

Salary Survey

Market survey targets were identified and the salary survey was recently completed 11/3/2021 with 13 (60%) of the 22 identified targets responding.

Projected Classification Plan

Evergreen will provide us JAT scores by classification and a projected classification plan by 11/17/21 for our review/approval.

Market Summary

Evergreen will provide preliminary salary survey results in the near future and a Market Summary draft during the first week in December.