MINUTES OF A
REGULAR MEETING
OF THE JACKSON COUNTY
BOARD OF COMMISSIONERS
HELD ON
MARCH 19, 2019

The Jackson County Board of Commissioners met in a Regular Session on March 19, 2019, 3:00 p.m., Justice and Administration Building, Room A201, 401 Grindstaff Cove Road, Sylva, North Carolina.

Present: Brian McMahan, Chairman
Boyce Deitz, Vice Chair
Mickey Luker, Commissioner (via speaker phone)
Ron Mau, Commissioner
Gayle Woody, Commissioner

Don Adams, County Manager
Heather C. Baker, County Attorney
Angela M. Winchester, Clerk to Board

Chairman McMahan called the meeting to order.

(1) PROCLAMATION FOR CHILD ABUSE PREVENTION: Commissioner Woody read a Proclamation to proclaim April as Child Abuse Prevention Month and presented the proclamation to Renee Coward, AWAKE Executive Director. Commissioner Deitz moved to approve the Proclamation. Commissioner Mau seconded the Motion. Motion carried.

(2) AGENDA: Commissioner Mau moved to approve the agenda. Commissioner Woody seconded the Motion. Motion carried.

(3) MINUTES: Commissioner Woody stated a correction to the Quasi-Judicial Public Hearing on February 26, 2019. She noted a mistyped “he/she”. Commissioner Woody moved to approve the minutes of a Joint Meeting with the Board of Education of February 20, 2019; a Work Session Retreat of February 21, 2019; Quasi-Judicial Public Hearing (Cell Tower) of February 26, 2019; and a Regular Meeting of March 05, 2019, with the stated correction. Commissioner Mau seconded the Motion. Motion carried.

(4) CHAIRMAN’S REPORT: Chairman McMahan stated that he attended a Vaya meeting as he served as the representative on the County Commissioner Advisory Board. There was legislation that came about that needed to be addressed as a county regarding a transportation plan for the involuntary commitments in the county. Also, they discussed the new Medicaid transformation and how that would be administered. There were two tiers in North Carolina that would begin that year. Fortunately, Jackson County was not in either of those two regions, but would come on soon thereafter.

(5) COMMISSIONER REPORTS:
(a) Commissioner Woody stated that she had the privilege the day before of going out with the Nutritionist at the Council on Aging and Meals on Wheels. She was so impressed with the quality of service. The food arrived hot and just connecting with the elderly individuals allowed them to stay in their homes. She participated because they were doing a campaign to recruit more drivers and she hoped that would be successful. They thanked the Board for the funding for the program. Jackson County was funded at a higher level than the surrounding counties because the Commissioner supported the program.
Commissioner Luker stated that being on the Council on Aging Board for two years, they had the best in the state. The volunteers went above and beyond and the recipients looked forward to seeing the volunteers each and every day.

(6) COUNTY MANAGER REPORT: Mr. Adams reported:

(a) **February 2019 Zoning and Building Permits:** Planning and Code Enforcement developed a new report describing major zoning/building permits. The report listed the zoning district, owner/business name, work permitted and address of the project. The report was not intended to list all work being accomplished in these departments (i.e. residential building permits or planning slope analysis). Instead, this report attempted to capture commercial projects.

(b) **Community Services Center/Health Department/One Stop Center:** The project was proceeding forward. A general construction scope pre-bid meeting would be held at the site on Monday, March 25th at 2 p.m. Letters were mailed out to all potential local general and sub-contractors encouraging them to attend the pre-bid meeting if they believed they have the appropriate licenses. Bids would be opened Wednesday, April 10th at 2:00 p.m.

(c) **Green Energy Park Campus:** Withers Ravenel was working on finalizing the Site Master Plan. The final plan would contain five potential phases that would more accurately reflect the feedback received. He issued a Request for Qualifications for architectural services with responses due by April 5th at 5:00 p.m.

(d) **Savannah Park:** He provided an updated schedule from Buchanan and Sons, Inc. to the Board. The schedule indicated 50% completion and they were scheduled to be completed by May 3rd. Tiffany Allen, Assistant Project Manager for Buchanan and Sons, Inc., stated that delays were due to unfavorable weather conditions. Ms. Allen stated that their on-site sensor had measured 49.278 inches of rain from September 3, 2018 to March 18, 2019. Rusty Ellis, Recreation and Parks Director stated that the shelter had been delivered. He was awaiting the installation of the shelter, playground equipment, picnic tables and benches. These could not be installed until the site work had been completed.

(e) **Harris EMS Update:** He provided Harris EMS call information for calendar years 2017 and 2018.

(f) **NCACC District Meeting:** The North Carolina Association of County Commissioners would be holding the District 16 and District 17 meeting on April 4th at 5:00 p.m. at the WCU Ramsey Center.

(g) **Announcements:**
   - Cleaning Up the Mountains March 31st - April 6th
   - Household Hazardous Waste Collection Day - April 20th 10:00 a.m. to 2:00 p.m. at the Cullowhee Rec Center Parking Lot

(7) INFORMAL COMMENTS BY THE PUBLIC:

(a) Mel Livernois of Mountain Township stated he represented a group of citizens in the central part of the county primarily about fire coverage. They were at the southern end of the northern end of the Cullowhee fire district and at the northern end of the southern end of the Glenville-Cashiers fire district. He had talked to both fire chiefs over the years and they both knew there was no coverage in that area. That really hurt their insurance and they paid at least $2,000 more per year than people around them. They had talked about placing a substation, but there was no flat land.

(b) Linda Livernois of Mountain Township asked if periodically, they surveyed the area to see what new homes were built? Who was responsible for fire coverage research? They were concerned because there had been people burning around the Cullowhee Mountain area that was left a fire smoldering with no water. They had concerns about fire protection. They tried to be safe, but could not control what was going on around them.
(c) Ann Hooper of Mountain Township stated that their insurance was very high. Chairman McMahan stated that he would be glad to follow-up with them and explain some options as there had been some recent changes from the Department of Insurance concerning fire districts that were favorable to rural areas.

(8) **CONSENT AGENDA:**
(a) Darlene Fox, Finance Director, presented the Finance Report for February, 2019; two Budget Ordinance Amendments for fiscal year ending June 30, 2019; and a Grant Project Ordinance for approval.
(b) Brandi Henson, Tax Collector, presented the Tax Collector and Refund Reports for February, 2019, for approval.

**Motion:** Commissioner Woody moved to approve the Consent Agenda. Commissioner Mau seconded the Motion. Motion carried by unanimous vote.

(9) **CASHIERS SMALL AREA PLAN:** Caroline LaFriener, Planner 1, stated that the Cashiers Planning Council held a public hearing on December 18, 2018 to give the community an opportunity to comment on the Final Draft. After the public hearing, the Cashiers Planning Council recommended adoption of the Cashiers Small Area Plan to the Board of Commissioners. The Planning Board reviewed the Cashiers Small Area Plan Adoption draft on February 21, 2019 and recommended adoption of the Plan to the Board of Commissioners. The Board of Commissioners held a public hearing on March 7, 2019 at the Albert-Carlton Library in Cashiers with public comment.

**Motion:** Commissioner Mau moved to adopt the Cashiers Small Area Plan, as presented. Commissioner Deitz seconded the Motion.

**Discussion:**
Commissioner Woody stated that from her understanding of the Small Area Plan, the sidewalks would be phased in stages?

Michael Poston, Planning Director, stated that the Vision Cashiers’ plan would be phased in. The Small Area Plan only called for pedestrian mobility and it did not speak to the level of breaking it down into phases.

Commissioner Woody asked if that would be an issue for moving forward? Was there a priority of certain sections?

Ms. LaFriener stated she believed it was something they would work out. It was a priority in the plan to have connectivity and walkability.

Chairman McMahan stated that this plan was only a guiding document about overall goals. The other concept they heard from Vision Cashiers was about how to accomplish the goals.

**Motion carried by unanimous vote.**

(10) **LITTER AD CAMPAIGN:** Commissioner Woody stated that as many of them had mentioned in the past, there was a lot of interest in addressing litter in the county. They had such a beautiful area all throughout from north to south. They had a lot of different efforts that had come forth and Norma Clayton was one of the people that spearheaded “Cleaning up the Mountains”. She had conversations with Ms. Clayton about how they could make this an ongoing effort and what could they do to continue that push. They currently did it twice a year, but this would be an ongoing campaign.

They spoke with Emily Burnett, who had been hired by the county to work with the recycling and she had some great ideas. However, she recently took a job in Raleigh, but she had got some great things going, but would be moving on to another position.
They talked about having SCC Graphic Arts Students design an ad campaign around the idea of each citizen’s responsibility to keep the county litter free. Many may know that the county flag and the license plate with the bear were both designed by SCC Graphic Arts Students. In speaking with the SCC Instructor, they were very excited to offer this to their students as an opportunity to have a real life experience of designing an ad campaign. They asked them to come up with a logo and slogan. They would give a $200 prize to the winning campaign idea. She wanted to ask the Board of Commissioners, Chad Parker and Norma Clayton to be on the selection committee to choose the best slogan and logo.

They would ask Allison Advertising to donate public service announcements on their billboard space to try to get out the idea with the slogan that they all wanted to keep the county picked up. She talked with Mr. Smith at Bear Lake Reserve and he expressed to her a couple months ago his concern of trash and he stated that if they did an initiative, he would be willing to contribute. So they could get some resources from him and other resort communities to print flyers and stickers to give them to school students.

She also wanted to encourage each community center in the county to take on the campaign on the ongoing initiative to engage the communities in support of this effort to reduce trash and litter. She was open to comments and suggestions. She requested approval of the Board to move forward.

Mr. Adams stated that if the Board approved the overall concept, they would work the $200 out in the overall budget.

**Motion:** Commissioner Mau moved to endorse the litter campaign, as presented. Commissioner Deitz seconded the Motion. Motion carried by unanimous vote.

(11) **REGISTER OF DEEDS REFUND:** Ms. Baker stated this was a request for a refund for revenue stamps paid to the Register of Deeds by a law firm and company that used electronic filing. When consideration was paid for a property, revenue stamps were paid to the Register of Deeds at $2 per thousand.

In this case, the purchase price was $94,045.00, so the revenue stamps should have been $189.00. It was listed on the deed correctly, but when they keyed in the amount it was incorrectly listed as $94,077.00. Because it was being paid by the company that did the filing, they sent the $94,077.00 instead of $189.00.

The Register of Deeds caught the mistake immediately and contacted them to try and reverse it, but they were unable to. This was a tax and half did go to the Department of Revenue and half stayed with the county. The only way to request a refund was by a hearing of the Board of Commissioners.

**Motion:** Commissioner Woody moved to refund the amount paid minus $189.00, as requested. Commissioner Mau seconded the Motion. Motion carried by unanimous vote.

(12) **CHILD ABUSE PREVENTION PIN WHEEL PLACEMENT ON COURTHOUSE LAWN:** Mr. Adams stated a request had been received from AWAKE Children’s Advocacy Center. Jackson County Board of Commissioners proclaimed April as the county’s Child Abuse Prevention Month in recognition of the national event. Blue pinwheels were a national symbol of child abuse prevention. Jackson County’s Children’s Advocacy Center, AWAKE—Adults Working and Advocating for Kids’ Empowerment would be working with volunteers to “plant” pinwheel gardens around the county to help increase awareness of this important cause during the month of April.

That year, the Center wanted to expand the number of pinwheels ordinarily placed at the bottom of the Jackson County Historic Courthouse with a larger garden of pinwheels extending up both sides of the staircase to the statue. They were asking permission from the county to place approximately 500 pinwheels and a temporary banner of approximately 4 feet by 8 feet at the lower right-hand side of the staircase during the last week of March for the month of April. AWAKE would be responsible for the purchase, distribution and removal of the pinwheels and sign.

**Motion:** Commissioner Mau moved to grant the request for pin wheel placement on the courthouse lawn, as presented. Commissioner Deitz seconded the Motion. Motion carried by unanimous vote.
(13) SAFE ROUTES TO SCHOOL GRANT: Mr. Adams stated this item was discussed at the work session. Shelley Carraway, Health Director, was unable to attend the meeting due to being at the state conference. Ms. Carraway had requested approval to move forward with the development of a grant proposal with Jackson County acting as lead agency along with three other counties served by the grant.

Any time an agency wished to submit a grant that involved personnel and/or a county match, there needed to be approval from the Board. The Health Department would apply for a $100,000 grant over a three year period for a total of $300,000. This required a 20% match of $20,000 per year. The program would cover Jackson, Macon, Haywood and Swain Counties. The Health Department was working towards partnerships and as of that day they had generated a commitment of $10,000 per year for the three year period, as follows:

- Mountain Projects $2,500 per year
- Macon County and the Town of Franklin $5,000 per year
- Haywood County Health Department $1,500 per year
- AARP $1,000 per year

If no further commitments were made, the application would be submitted with the understanding that Jackson County would be committed to the other $10,000 per year. They could continue to work on getting partnerships. Originally, they were going to raise funds from the other counties and Jackson County’s contribution would be in-kind with a vehicle and office space, etc. Because of timing, they were not going to be able to get approval for other commitments from any pending request before the grant was due. They would still have to go through an approval process.

Motion: Commissioner Deitz moved to approve an application to the state for $100,000 for the next three years, if awarded and accepted, as presented. Commissioner Mau seconded the Motion. Motion carried by unanimous vote.

(14) SPECIAL CALLED MEETING: Mr. Adams requested a special called meeting to continue discussions regarding Health Insurance Renewals on March 28th at 2:00 p.m. A final decision would need to be made at the regular meeting on April 2nd.

Motion: Commissioner Mau moved to set a special called meeting on March 28th at 2:00 pm., as requested. Commissioner Woody seconded the Motion. Motion carried by unanimous vote.

(15) CASHIERS SIDEWALK MAINTENANCE: Mr. Adams stated that this was a follow up to the special called work session meeting that was held in the Cashiers community and referred to earlier with the Cashiers Small Area Plan. Vision Cashiers presented to the Board regarding their vision to attempt to build out sidewalks in the Cashiers area. Vision Cashiers would raise funds and work with NCDOT and property owners to obtain all permissions necessary to build out the sidewalks. They presented three phases to the Board along with a larger master plan. The request to the Board was for the county to take over Phase One and ultimately all phases of the sidewalks with regards to ownership and maintenance of the sidewalks in the future when they were built. The following proposed resolution would empower the county manager to take ownership of sidewalks built out in Phase One of the plan.

Informational item.

(16) RESOLUTION R19-06 DELEGATING AUTHORITY TO COUNTY MANAGER TO ACCEPT SIDEWALK OWNERSHIP: Ms. Baker presented Resolution R19-06 delegating authority to the County Manager to accept sidewalk ownership and maintenance of the Phase One sidewalks.

Motion: Commissioner Mau moved to adopt Resolution R19-06 delegating authority to the County Manager to accept sidewalk ownership and maintenance of Phase One, as presented. Woody seconded the Motion.
Discussion:
Commissioner Deitz asked how detailed the maintenance would be?
Mr. Adams stated that if there were any cracks or it needed to be replaced, they would have to replace. It would be the same maintenance and ownership they would have on the sidewalk at the Justice Center.

Commissioner Deitz asked if the state inspectors checked when they were putting the concrete down and did they check the concrete? He was in favor of the sidewalks, but would maintenance include blowing them off, mowing and trimming around them?
Mr. Adams stated that this was supposed to be modeled after the ordinance that was in place. When a developer built out in the planned areas, the county was assuming ownership of sidewalks and had already done so.

Mr. Poston stated that typically, the biggest maintenance costs were the big projects such as cracks or replacement. The idea of maintenance was that those facilities would be walkable, passable, useable and allow access. That may include grass over running or a fallen tree, they would have to maintain that. They would maintain them in such a way that they could be used for the intended purpose.

Mr. Adams stated that if there was a lot of garbage, they would be expected to pick that up. Anything that would impede it being passable and useable, it would fall onto them to maintain.

Ms. Baker stated that she believed that did include snow removal, which they did on the sidewalks they owned and had taken over on the 441 Corridor and in Cullowhee. Mr. Parker would be the best person to discuss this with. This would be a labor issue as well as cost.

Mr. Adams stated that once they accumulated so many feet of sidewalks, that would lead to having a division in maintenance that would be partly responsible for maintaining sidewalks.

Chairman McMahan requested to table the item to give them a chance to review the documents and get a better idea of what the definition of maintenance would be, not that they were not in favor of doing this.

Commissioner Mau stated that when the sidewalks were built, would it be in the contract that they would hire a testing lab to build concrete cylinders and check sub-grades?

Mr. Poston stated that the reason they needed third party encroachment agreements was because they would be in DOT’s maintenance right-of-way. DOT had the responsibility to make sure they met ADA and DOT standards. They would not accept until DOT signed off on all of those items.

Mr. Adams stated that the design of the sidewalk had to be approved by DOT and built to that design. They would need to find out about the testing of the concrete. Staff would do more research to have a more clear understanding of what maintenance and ownership actually would mean. Also, he would follow through with who would check the design for DOT standards and DOT’s involvement of the oversight of the construction.

Commissioner Mau withdrew the Motion. Item carried over.

(17) RESOLUTION R19-07 ESTABLISHING A COUNTY BOARD OF SOCIAL SERVICES: Ms. Baker presented Resolution R19-07 establishing a county board of social services. She stated that she drafted both Resolution R19-07 and R19-08 based on the statutes to reestablish the boards.

Motion: Commissioner Deitz moved to adopt Resolution R19-07 establishing a county board of social services, as presented. Commissioner Woody seconded the Motion.

Discussion:
Commissioner Woody stated:
“I would like to make a statement to explain my support for reinstating the two agency advisory boards for the Department of Social Services and the Department of Public Health. One newspaper called this reinstatement a political move implying that the motivation was to demonstrate the political power of one party over the other.
I do not agree with that assessment. It is true that during the election, three of the current Commissioners openly expressed their opposition to consolidation. My personal reasons for doing so are not what I consider political – but what I consider to be in the best interest of the citizens of Jackson County. My reasons are the following:

1) Public hearings were held by the Board of Commissioners in compliance with the law. The first hearing held on Jan. 29 had 11 speakers who all opposed consolidation.

After listening to the public comments – the Board of Commissioners voted to consolidate – ignoring the desire of the citizens they were elected to represent.

The purpose of the hearings was to allow our citizens to voice their opinions concerning consolidation. At the second public hearing in August, the overwhelming response was against consolidation. The citizens who spoke represented a wide range of involvement from being volunteer members of the Health or DSS boards to being retired and current employees of these agencies. All were concerned citizens.

Some of the comments that I wrote down during that hearing are as follows:

I am using the names of those who spoke because it is too easy to refer to comments without identifying the source -

Dr. Cliff Faull – physician for 38 years, volunteer Health Board member, he wondered why the decision to consolidate was made when no deficiencies in service delivery were cited, and no efficiencies that would save dollars were cited. He had faithfully served our community as a doctor, and would have continued serving as a volunteer on the Health Board.

Dr. Bill Mobley – a retired physician, he cited his concern that an additional position - that was approved to oversee both agencies - was redundant, costly, and added an unnecessary and additional level of government. He also stated that his dismissal as a volunteer on the board was underhanded and demeaning.

Carol Ann Cope – a retired DSS employee, served our community for many years. She opposed the consolidation because she felt the added responsibility of oversight of DSS needed to be the responsibility of those who understood the needs of our county’s most vulnerable citizens – like those who had been serving as volunteer Board members.

Dana Tucker – she has served our community as a social worker for DSS and now in our schools. She was a volunteer on the DSS Board. Dana’s knowledge of our community and the best way to address the needs of our citizens comes from her years of service.

Henry Dowling – 35 years with DSS
Charles Wolf – business man, volunteer Board member
Diane Parker – 31 years – DSS
Kim Cowan – pharmacist – former Board member
Kathy Farmer – retired educator – volunteer Board member
Jerry Dewees – engineer – former volunteer Board member
Nancy Swift – RN – 20 years

For consolidation –
George Durden – retired military, wanted accountability
Debby Stanley – volunteer on Board, supported Charles Elders decision
Ralph Slaughter – supported 3 Commissioners
David Pruitt – support 3 Commissioners

2) Stated Reasons for consolidation

(a) streamline oversight – our County Manager does an excellent job overseeing DSS and the Health Department. He reports regularly to the Board of Commissioners and any concerns can be addressed at any time. State still requires a Health Advisory Board, even if Board of Commissioners serve as Consolidated Human Services Board.
(b) allow for improved delivery – where are these departments deficient? no specific situations have been sited. Both agencies have directors who are accountable to the County government, and responsive to citizens in service delivery.

(e) coordinated services – DSS and Health Department have a long history of working well together to serve our citizens. The “one stop shop” that was brought up several times during discussion of consolidation refers to permitting – which has nothing to do with DSS. The renovation of the Health Department will allow space to move the permitting sections to that location and we will have “one stop” for permitting.

(d) monetary savings - the Power Point from Raleigh sharing information on consolidation showed possible savings from cross training – followed by staff reduction. In urban areas where there are many employees, this might be the case. Reduction in staff results in reduction in service. Our citizens needs will not be met. The short term savings in salary will result in long term deficits in service to our most vulnerable citizens. The hours of volunteer service by highly qualified professionals who agree to serve on these Boards is priceless!

Concern has been expressed over whether we serve citizens best by having a volunteer Board appointed by Commissioners, or whether “elected” officials – aka – Board of Commissioners – can govern better, especially in light of coming changes in state payments and program policy changes.

I take just as seriously any appointments I make to Boards - who will then make decisions or recommendations - as I would making the decision myself, without the background, training, and experience of appointees.

I feel Health professionals like DR. RN, Pharmacists, veterinarians, are best equipped to serve our citizens as volunteers on these Boards. They are truly governing of the people, by the people, and for the people.”

Commissioner Mau stated he did not think anyone was unaware of where he stood on this. One, it was never about jobs. Two, never did anyone ever say it was about anyone doing a poor job. It was about looking forward and creating the structure to be able to have better performance in the future with the constraints of HB630 and some of the other things, so it was being a visionary. Her campaign ad stated she was a visionary. This clearly was not being a visionary, it was looking backwards, no doubt about it. He understood all of the comments she had from people, but did they operate in any one of these organizations under HB630 or under the change in Medicaid? No, because it was ongoing. They were looking backward as well.

As far as no cost savings being documented, he did, in this room give estimates for cost savings based on what had happened in other counties and it was about $300,000 per year. When he looked at the audited statements from 2016, they had $1.5 mil positive variance for human services, granted he knew a lot of that was passed through. In 2017 there was $954,000 positive variance and in 2018 there was $3 mil positive variance. Based on those numbers, there appears to be funds to be saved (this sentence added on April 16, 2019 by Commissioner Mau and voted on by the Board unanimously). Going back to her ad, it stated that she would be fiscally responsible. In the last three months, they had gotten hit with this $2.6 mil issue in the budget, they needed to be looking anywhere they could to save money. If they were really going to be fiscally responsible and be a visionary, he thought she needed to rethink about how she was approaching this.

Commissioner Woody stated that two statements he made she did not think were true. She looked at the recommendations from the state and the only savings were in reduction of personnel.

Commissioner Mau stated that he did not know off the top of his head, but there were plenty of places that counties collected data and documented savings. In his data, there was nothing about reducing jobs. Her information was from the School of Government and they had not done any research on this because no one wanted to fund it.
Commissioner Woody stated that she thought it was very visionary to have the people with the training, experience and had shown their willingness to serve the community without being paid. Those boards were volunteer and she could not imagine anyone doing a better job and being able to adjust when they had experience in these fields. No one knew what was going to happen with the changes. She thought a volunteer board of active people in those fields that had the training and expertise – she thought would be visionary and make the best decisions for the future of the county.

Commissioner Deitz stated they had argued about this eight or nine months. They had a great health department and a great social services. They were going to separate them again and they would continue to be great. They had put too much time into this and wasted a lot of money and time. The people in the county felt a certain way and they did represent the people of the county. He felt good about what they had done and where they were. If it had been left consolidated, it would have worked too, because they had people that worked together. He hoped they did not have much more discussion on this as they had other things to get done in the county.

Commissioner Mau Called the Question.

Motion passed by a vote of 3-2 with Commissioner Luker and Commissioner Mau voting “nay”.

(18) RESOLUTION R19-08 ESTABLISHING A COUNTY BOARD OF HEALTH: Chairman McMahan stated this was a resolution establishing a county board of health.

Motion: Commissioner Deitz moved to adopt Resolution R19-08 establishing a county board of health, as presented. Commissioner Woody seconded the Motion.

Commissioner Mau Called the Question.

Motion passed by a vote of 3-2 with Commissioner Luker and Commissioner Mau voting “nay”.

(19) PRESS CONFERENCE: None.

(20) CLOSED SESSION:

Motion: Commissioner Mau moved that the Board go into closed session pursuant to G.S.143-318.11(a)(5) Real Property and G.S.143-318.11(a)(6) Personnel. Commissioner Woody seconded the Motion. Motion carried.

Chairman McMahan called the regular meeting back to order and stated that no action was taken in closed session except the approval of the minutes.

There being no further business, Commissioner Mau moved to adjourn the meeting. Commissioner Deitz seconded the Motion. Motion carried and the meeting adjourned at 5:37 p.m.

Attest: ________________________ Approved: ________________________

Angela M. Winchester, Clerk to Board     Brian Thomas McMahan, Chairman