



NC Department of Public Safety
Juvenile Crime Prevention Council Certification

Fiscal Year: 2020 - 2021

County: Jackson Date: May 14, 2020

CERTIFICATION STANDARDS

STANDARD #1 - Membership

- A. Have the members of the Juvenile Crime Prevention Council been appointed by county commissioners? Yes
B. Is the membership list attached? Yes
C. Are members appointed for two year terms and are those terms staggered? Yes
D. Is membership reflective of social-economic and racial diversity of the community? Yes
E. Does the membership of the Juvenile Crime Prevention Council reflect the required positions as provided by N.C.G.S. §143B-846? No

If not, which positions are vacant and why?

Juveniles-difficult to establish consistent presence due to school obligations; Defense attorney, difficult to work around scheduling conflicts; Faith Community-have not been able to fill; Business Community-difficult to recruit due to meeting obligations

STANDARD #2 - Organization

- A. Does the JCPC have written Bylaws? Yes
B. Bylaws are [] attached or [x] on file (Select one.)
C. Bylaws contain Conflict of Interest section per JCPC policy and procedure. Yes
D. Does the JCPC have written policies and procedures for funding and review? Yes
E. These policies and procedures [] attached or [x] on file. (Select one.)
F. Does the JCPC have officers and are they elected annually? Yes
JCPC has: [x] Chair; [x] Vice-Chair; [x] Secretary; [] Treasurer.

STANDARD #3 - Meetings

- A. JCPC meetings are considered open and public notice of meetings is provided. Yes
B. Is a quorum defined as the majority of membership and required to be present in order to conduct business at JCPC meetings? Yes
C. Does the JCPC meet bi-monthly at a minimum? Yes
D. Are minutes taken at all official meetings? Yes
E. Are minutes distributed prior to or during subsequent meetings? Yes

STANDARD #4 - Planning

- A. Does the JCPC conduct an annual planning process which includes a needs assessment, monitoring of programs and funding allocation process? Yes
B. Is this Annual Plan presented to the Board of County Commissioners and to DPS? Yes
C. Is the Funding Plan approved by the full council and submitted to Commissioners for their approval? Yes

Juvenile Crime Prevention Council Certification (cont'd)

STANDARD #5 - Public Awareness

- A. Does the JCPC communicate the availability of funds to all public and private non-profit agencies which serve children or their families and to other interested community members? (RFP, distribution list, and article attached) Yes
- B. Does the JCPC complete an annual needs assessment and make that information available to agencies which serve children or their families, and to interested community members? Yes

STANDARD #6 – No Overdue Tax Debt

- A. As recipient of the county DPS JCPC allocation, does the County certify that it has no overdue tax debts, as defined by N.C.G.S. §105-243.1, at the Federal, State, or local level? Yes

Briefly outline the plan for correcting any areas of standards non-compliance.

We continue to recruit for vacant Board positions. Member Heather Baker is an Officer with the non-profit Child Advocacy Center AWAKE and is a former Defense Attorney as is Assistant District Attorney Andy Buckner and provides the perspective of the non-profit and the Defense Attorney

Having complied with the Standards as documented herein, the Juvenile Crime Prevention Council may use up to \$15,500 of its annual Juvenile Crime Prevention fund allocation to cover administrative and related costs of the council. *Form JCPC/ OP 002 (b) JCPC Certification Budget Pages* detailing the expenditure budget must be attached to this certification.

The JCPC Certification **must be received by June 30, 2020.**

**JCPC Administrative Funds
SOURCES OF REVENUE**

DPS JCPC	
Only list requested funds for JCPC Administrative Budget.	<u>784</u>
Local	<u> </u>
Other	<u> </u>
Total	<u>784</u>

Steve C. Bu 5-14-2020
JCPC Chairperson Date

Chairman, Board of County Commissioners Date

DPS Designated Official Date

Juvenile Crime Prevention Council Certification (cont'd)

Jackson

County

FY 20-21

Instructions: N.C.G.S. § 143B-846 specifies suggested members be appointed by county commissioners to serve on local Juvenile Crime Prevention Councils. In certain categories, a designee may be appointed to serve. Please indicate the person appointed to serve in each category and his/her title. Indicate appointed members who are designees for named positions. Indicate race and gender for all appointments.

Specified Members	Name	Title	Designee	Race	Gender
1) School Superintendent or designee	Lib Jicha	Social Worker	<input checked="" type="checkbox"/>	W	F
2) Chief of Police	Steve Lillard	Chief	<input type="checkbox"/>	AI	M
3) Local Sheriff or designee	Brandon Elders	Detective	<input checked="" type="checkbox"/>	W	M
4) District Attorney or designee	Andy Buckner	Assistant D.A.	<input checked="" type="checkbox"/>	W	M
5) Chief Court Counselor or designee	Dianne Whitman	Chief Court Counselor	<input type="checkbox"/>	W	F
6) Director, AMH/DD/SA, or designee	Lesley Duggins	CBC	<input checked="" type="checkbox"/>	W	F
7) Director DSS or designee			<input type="checkbox"/>		
8) County Manager or designee	Heather Baker	County Attolrney	<input checked="" type="checkbox"/>	W	F
9) Substance Abuse Professional	Steve McRae	Counselor		W	M
10) Member of Faith Community					
11) County Commissioner	Boyce Deitz	Commissioner		W	M
12) Two Persons under age 18 (State Youth Council Representative, if available)					
13) Juvenile Defense Attorney					
14) Chief District Judge or designee	Brad Renegar	NCGAL	<input checked="" type="checkbox"/>	W	M
15) Member of Business Community					
16) Local Health Director or designee	Katie Hutchinson	Adolescent Pregnancy Prevention Coordinator	<input checked="" type="checkbox"/>	W	F
17) Rep. United Way/other non-profit					
18) Representative/Parks and Rec.					
19) County Commissioner appointee	Rhonda Cooper	Court Counselor		W	F
20) County Commissioner appointee	Becca Swanger	Counselor Meridian		W	F
21) County Commissioner appointee	Casey Walawender	Student Support Specialist JCPS		W	F
22) County Commissioner appointee					
23) County Commissioner appointee					
24) County Commissioner appointee					
25) County Commissioner appointee					

Jackson County Juvenile Crime Prevention Council Request for Proposals

\$128,439

Anticipated County Allocation

20%

Required Local Match Rate

January 24, 2020

Date Advertised

The Juvenile Crime Prevention Council (JCPC) has studied the risk factors and needs of Juvenile Court involved youth in this county and hereby publishes this Request for Proposals. The JCPC anticipates funds from the NC Department of Public Safety, Division of Adult Correction and Juvenile Justice, Community Programs section in the amount stated above to fund the program types specified below. Such programs will serve delinquent and at-risk youth for the state fiscal year 2020-2021 beginning on, or after, July 1, 2020. The use of these funds in this county requires a local match in the amount specified above.

The JCPC will consider proposals for the following needed programs:

Restorative Justice- Teen Court Service Restitution/Community Service Juvenile Structured Day	Clinical Treatment- Evidence based specialized services for delinquent youth and their families, particularly those addressing substance use issues and home based family counseling	Skill Building - Interpersonal Skills, Tutoring & Academic Enhancement, Mentoring and Vocation skills Residential Programs- temporary shelter care, transitional housing w/life skills
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Proposed program services should target the following risk factors for delinquency or repeat delinquency:

Assaultive behavior, including an increase in sexual behaviors, history of prior referrals, substance use/abuse, moderate to serious school behavior problems, lack of positive peers, associated with others involved in delinquency, marginal parental supervision skills

Programs should address the following concerns as reported in the Needs Assessments for adjudicated youth:

Peer Domain:	Lack of prosocial peers, Association with other delinquents- need support developing positive peer relationships
Individual Domain:	Substance Use/Abuse; Victims of Abuse or Neglect, dangerous sexual practices including cyber means
Family Domain:	Family Alcohol and Substance Abuse, Domestic violence, Parental Supervision- Specifically need to help engage parents in supporting treatment or services recommended or ordered for their child
School Domain:	Moderate to serious school behavior problems- Support school attendance, academic achievement, and address behaviors resulting in difficulty in school environment

Applicants are being sought that are able to address items below:

1. Program services compatible with research that are shown to be effective with juvenile offenders.
2. Program services are outcome-based.
3. The program has an evaluation component.
4. Program services detect gang participation and divert individual, if applicable.

Local public agencies, 501(c)(3) non-profit corporations and local housing authorities are invited to submit applications to provide services addressing the above elements.

Heather C. Baker

at

828-631-2210

JCPC Chairperson or Designee

Telephone #

In order to apply for FY 2020-2021 JCPC funding, you must complete and submit your application online by accessing NCALLIES. Please review application instructions at the following link:

<http://www.ncdps.gov/Juvenile-Justice/Community-Programs/Juvenile-Crime-Prevention-Councils/Program-Agreement-Information>

After submitting the application electronically, send a copy via email as indicated below. Private nonprofits are also required to submit in NC ALLIES, No Over Due Tax forms, Conflict of Interest Statements, and, if requested, proof of 501(c)(3) status.

JCPC Allocations Committee will meet on March 5, 2020 at 11:00am at Jackson County Justice Center, Room A227, 401 Grindstaff Cove Rd., Sylva, NC, to hear brief presentations by applicants. **All applicants are REQUIRED to attend.** The JCPC will vote on funding during the later part of their meeting immediately following the committee meeting (same location.) **The meeting is open to the public.**

NOTE: New applicants must participate in Applicant Training. Please contact the DPS Western Area Office at 828-296-4747 or email Cora Lee Brackett at cora.brackett@ncdps.gov to learn of upcoming training for new applicants or to schedule a training with an Area Consultant. For further information or assistance with applying for JCPC funds in Jackson County, please contact an Area JCPC Program Consultant at 828-296-4747

Deadline for Application is:

Friday, February 28, 2020

by

5:00 P.M.

Heather C. Baker: heatherbaker@jacksonnc.org 828-631-2210 Please bring 3 copies to Allocation

Email Application to: Committee Meeting

RFP DISTRIBUTION LIST

1. RFP was sent to JCPC Board members, current and other interested programs by email
 2. RFP was sent to the County Sunshine list
 3. RFP was sent to the Sylva Herald and Crossroads Chronicle as a Public Service Announcement and published by the Sylva Herald.
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SECTION VII

JCPC Certification Budget Pages

Program: Jackson County Juvenile Crime Prevention Council

Fiscal Year 2020-2021

Number of months

	Cash	In-Kind	Total
I. Personnel Services			
120 Salaries & Wages			
180 Fringe Benefits			
190 Professional Services			
II. Supplies & Materials			
	\$784		\$784
210 Household & Cleaning			
220 Food & Provisions	\$784		\$784
230 Education & Medical			
240 Construction & Repair			
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials			
280 Heating & Utility Supplies			
290 Other Supplies & Materials			
III. Current Obligations & Services			
310 Travel & Transportation			
320 Communications			
330 Utilities			
340 Printing & Binding			
350 Repairs & Maintenance			
370 Advertising			
380 Data Processing			
390 Other Services			
IV. Fixed Charges & Other Expenses			
410 Rental of Real Property			
430 Equipment Rental			
440 Services & Maint. Contracts			
450 Insurance & Bonding			
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle			
550 Other Equipment			
580 Buildings, Structures & Improv.			
Total	\$784		\$784

Juvenile Crime Prevention Council County Plan

Jackson County

For FY 2020-2021

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- I. Executive Summary
- II. County Funding Plan
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- IV. County Risk and Needs Assessment Summary
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- VII. Funding Decisions Summary
- VIII. Funded Programs Program Enhancement Plan (PEP). (Add brief program description for any program without a PEP)

Attachments:

The following items for FY 19-20 are on file in the County (please provide copies to the DPS Community Programs Western Area Office)

- JCPC Members' Conflict of Interest forms
- JCPC Minutes
- JCPC Program Monitoring Reports

Executive Summary

The Jackson County Juvenile Crime Prevention Council (JCPC), in fulfillment of the duties and responsibilities as set forth in the General Statutes of the State of North Carolina, has completed the activities required to develop this County Plan for FY 2020 through FY 2021.

The JCPC has identified the issues and factors which have an influence and impact upon delinquent youth, at-risk youth, and their families in Jackson County. Further, the JCPC has identified the strategies and services most likely to reduce/prevent delinquent behavior.

Priorities for Funding: Through a risk & needs assessment and a resource assessment, the JCPC has determined that the following services are needed to reduce/prevent delinquency Jackson County. The list is in no particular order of priorities.

1. **Restitution and Community Service** – to provide a means for youth to make amends and to teach youth who have violated the community’s trust the reasons to give back.
2. **Mental Health for Children and Families** - evidence based specialized services for delinquent youth and their families, particularly those addressing substance abuse issues.
3. **Residential Programs, specifically Temporary Shelter** – to address family supervision issues and mental health needs – respite for families in crisis, providing needed services to youth and families and helping develop a plan of action to build family success.
4. **Skill Building Programs**
 - a. Interpersonal - to improve positive Peer Relationships, decrease risk of substance abuse and other risky associations and behavior.
 - b. Tutoring/Academic Enhancement – to promote school attendance and academic achievement
 - c. Mentoring – to promote skills development, problem solving and relationship building skills through a one on one relationship with a caring adult
5. **Restorative Justice-Teen Court**

Monitoring and Evaluation: Each program funded in the past year by the JCPC has been monitored. The monitoring results and program outcomes evaluations were considered in making funding allocation decisions. The JCPC continues to conduct implementation monitoring of its funded programs by having reports at each JCPC meeting.

Funding Recommendations: Having published a Request for Proposals for these needed services for a minimum of thirty (30) days, the JCPC has screened the submitted proposals and has determined which proposals best meet the advertised needed services. As required by statute, the JCPC recommends allocation of the NC Department of Public

Safety – Juvenile Crime Prevention Council Funds to the following Programs in the amounts specified below for FY 2020-21
(See JCPC Funding Allocations page):

1. HIGHTS/COMPASS/Inside out (Interpersonal Skills Program) \$42,862
Restitution which is a new service for this Provider for JC
2. Mountain Mediation Services (Teen Court) \$25,037.00
Newly funded program through expansion funding

(Please see Attachment for descriptions of the programs recommended for funding)

The JCPC further recommends that the following amount be allocated from the NC Department of Public Safety (Juvenile Community Programs) funds for the administrative costs of the Council for FY 2020-21
\$ 784

Respectfully Submitted,



Heather Baker
Chair, Jackson County Juvenile Crime Prevention Council
May 14, 2020

Brief Descriptions of Programs Funded By Jackson County JCPC

County Plan FY 2019-2020

HIGHTS-Compass +

Interpersonal Skill Building Component:

Inside Out Program identifies students receiving Out of School Suspension or removed from Macon County Public Schools as the highest safety risk for self-harm and a danger to our community. Rather than leaving students dangerously unsupervised HIGHTS provides service to: identify student risk factors, connect students to appropriate services, provide supervision, target interpersonal skills to address the behaviors, and provide meaningful community service work during school hours.

Inside Out – an additional component of COMPASS, Inside Out serves youth who attend the Hub but are short term suspended from the Hub. Services such as community service and skill building activities will be offered to these youth during the school day while suspended and youth will automatically be added to the regular Jackson COMPASS program for ongoing additional activities.

Restitution Component:

HIGHTS - Restorative Justice Program provides court involved youth with meaningful service learning and project-based learning opportunities. Youth mandated community service and / or monetary restitution obligations will be challenged to identify individual goals and supported in meeting their community expectation using a Restorative Justice process.

Mountain Mediation Services

Teen Court Component:

Restorative Options, such as Teen Court or Sentencing Circles, operates as a community resources for the diversion of juvenile offenders. These restorative mechanisms offer first time offenders between the ages of 13-17 who have committed a minor delinquent/criminal offense, an alternative to Juvenile Court and District Criminal Court. These mechanisms are peer lead and juveniles are sentenced to rehabilitative and restorative measures.

Mediation Component:

The Restorative Justice Mediation Program will divert juvenile cases to mediation using the Restorative Justice (RJ) Process. RJ provides a safe environment for communication among a victim, the offender and others harmed by the crime allowing them to address the conflict, repair damage to relationships, compensate the victim and allow all to move forward in a positive manner.

Jackson County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ 128,439 Local Match: \$ 44,510 Rate: 20%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS-JCPC Funding	LOCAL FUNDING			OTHER	OTHER	Total	% Non DPS-JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In-Kind	State/Federal	Funds		
1	HIGHTS-COMPASS / Inside-Out	\$73,997	\$14,799		\$24,138			\$112,934	34%
2	Jackson JCPC Administration	\$784						\$784	
3	Mountain Mediation Services	\$25,037	\$5,007		\$566			\$30,610	18%
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
TOTALS:		\$99,818	\$19,806		\$24,704			\$144,328	31%

The above plan was derived through a planning process by the Jackson County
 Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 2020-21.

Amount of Unallocated Funds \$28,621

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

[Signature] 5-14-2020
 Chairperson, Juvenile Crime Prevention Council (Date)

check type initial plan update final

-----DPS Use Only-----

Reviewed by _____ Area Consultant _____ Date _____

Reviewed by _____ Program Assistant _____ Date _____

Verified by _____ Designated State Office Staff _____ Date _____

 Chairperson, Board of County Commissioners (Date)
 or County Finance Officer

**SUMMARY REPORT OF THE
JACKSON COUNTY RISK AND NEEDS ASSESSMENT COMMITTEE**

- I. Risk Assessment Summary**
- II. Needs Assessment Summary**
- III. Resource Assessment Summary**
- IV. Summary of Gaps and Barriers in the Community Continuum**
- V. Proposed Priority Services for Funding**

Part I. Risk Assessment Summary

The Risk and Needs Assessment Committee reviewed data gleaned from the Juvenile Risk Assessment instrument administered by Juvenile Court Counselors after juveniles are referred with a complaint alleging that a delinquent act has occurred and prior to adjudication of the juvenile. The Juvenile Risk Assessment is an instrument used to predict the likelihood of the juvenile being involved in future delinquent behavior. For some youth, some of the individual item ratings may be heavily dependent upon information reported by the juvenile or the parent(s). For these items there is a likelihood of under-reporting the incidence of a particular behavior and the actual incidence may be higher than suggested by these figures. In those cases, the figure should be interpreted as a measure of the minimum level of occurrence. Please see attached the SUMMARY of the most updated Risk and Needs data.

Jackson County Risk Factor Observations: FY 2019-2020

The Risk and Needs Committee met on January 9, 2020 to review the Risk and Needs Data. The Risk data includes the review of 77 juveniles for FY 2018-2019. Jackson County risk assessment data reported that 12% were Risk Level 1, 19% were Risk Level 2, 43% were Risk Level 3, 23% were Risk Level 4, and 3% were Risk Level 5.

Risk Assessments Points of Interest:

- The Jackson risk assessment data for 2018-19 reported that the percentage of youth referred as levels 3, 4 or 5 increased from 59% to 69% between 2017-18 and 2018-19. Level 3 had the largest percentage with 43%.
- R2-Number of Prior Referrals - The percentage of youth with 2 or more prior referrals increased over the past year from 19% in 2017-18 to 26% in 2018-19
- R3 Prior Assaults: All prior offenses were either undisciplined or class 1-3 misdemeanors. The % for these combined increased from 4% to 9% over the past year.
- R6-Known Use of Alcohol, Illegal Drugs – The percentage of youth using some substances but needing further assessment increased from 15% to 25% in the past year (15% in 17-18 v. 25% in 18-19), surpassing the NC avg. of 20% that remained steady in both 17-18 and 18-19. The percentage of youth with known substance abuse and in need of treatment or assessment declined from 5% to 1%.

- R7-School Behavior Problems - The percentages of referred Jackson Youth with either moderate and serious school behavior problems increased from 57% to 62% over the past year (57% in 17-18 v. 62% in 18-19); Still less than the NC avg.
- R8-Relationship with Peers - Percentage of youth regularly associating with others involved in delinquent activities increased from 3% to 10% between 2017-18 and 18-19. Still below NC avg.

Part II. Needs Assessment Summary

The Risk and Needs Assessment Committee also reviewed data gleaned from the Juvenile Needs Assessment instrument administered by Juvenile Court Counselors prior to court disposition. The Juvenile Needs Assessment is an instrument used to examine a youth's needs in the various domains of his life: The Individual Domain, The School Domain, The Peer Domain, and the Community Domain. This instrument was designed to detect service intervention needs as an aid in service planning. As with the Juvenile Risk Assessment, some of the individual item ratings may be heavily dependent upon information reported by the juvenile or the parent(s).

Jackson County Elevated Needs Observations: FY 2019-2020

The Risk and Needs Committee met on January 9, 2020 to review the Risk and Needs Data. The Needs data includes the review of 78 juveniles for FY 2018-2019. Jackson County Needs assessment data reported that 82% were low needs, 18% were medium needs and 0% high needs.

Needs Assessment Points of Interest:

- Primarily low needs for most referred youth in Jackson County.

PEER

- Y1-Peer Relations- Slight increase in regular association with delinquent peers from 3% to 6% over the past year. Still well below NC avg. of 13% in 2018-19.

FAMILY

- F1-Conflict in the Home Domestic discord needs increase from 6% to 10% over the past year. Still below NC avg. of 19% for 2018-19.
- F2-Family Supervision Skills - 37% of parents demonstrated marginal supervision skills in 2018-19 down from the previous 43% of the previous year.
- F4-Family Substance Abuse - Family alcohol/drug use increased from 13% to 21% in the past year; both current and previous year higher than NC avg. of 12%.
- F5-Family Criminality - Family with criminality at 33% and active court supervision at 4% lower than past 2 years, and lower than NC avg.

INDIVIDUAL

- Y4-Substance Abuse - Increase in youth receiving substance abuse assessment from 14% in the past two consecutive years up to 23% in 2018-19. Also above the NC avg. (Jack. at 23% v. NC at 20%)
- Y6-Abuse Neglect History – Percentage of abuse/neglect victims with NO support decreased from 4% (also NC avg.) to 1% and the % of youth with no abuse/neglect increased. Victims receiving support remained steady.
- Y7-Sexual Behaviors - Sexual behavior needing assessment and dangerous sexual practices increased to state avg. of 4% each. This is up from 3% in each.)
- Y8-Mental Health Needs – Mental health needs addressed has increased from previous year from 45% to 53%. This is well above NC avg. of 38%.

SCHOOL

- Y2-School Behavior – Moderate school behavior problems comparable to NC avg. (Jack. At 26% v. NC at 25%) .; serious school problems well below NC avg. (Jack. at 35% v. NC at 51%)

Part III. Summary of the Existing Community Resources

Please see details in attached colorful Continuum of Jackson County Resources.

Part IV. Summary of Gaps and Barriers in the Continuum of Services

Gaps in Services were determined to be the following:

- Temporary Shelter-with the recent closing of Hawthorn Heights announced on March 31, 2020.
- Treatment for youth causing sexual harm, who are without Medicaid.
- Therapeutic or Specialized foster care for youth who cause sexual harm and are unable to remain in their homes.

Without continuing JCPC funding, there are gaps in:

- Restitution/community service,
- Structured activities, such as interpersonal, Tutoring/Academic Enhancement and Experiential skill building,
- Restorative Justice Mediation and Teen Court/Sentences Circles (restorative model with similar benefits to teen court)

Also noted need for treatment for sexualized (sex offending) youth and for MST for youth that do not have Medicaid, and JCPC approved Barium Springs (Children's Hope alliance) and Youth Villages to request funds for these services through statewide Level II JCPC endorsed dispositional options RFP.

Part V. Proposed Priority Services for Funding

The committee compared the services needed to address the elevated Juvenile Risk Factors and Juvenile Needs with services currently available in the community. Services which are currently available in the community and sufficient to meet the needs of court involved youth or those youth most at risk for court involvement are not considered as a priority for JCPC funding.

The Committee proposes that the following services be approved as the funding priorities in no particular order and advertised in the Request for Proposal for FY 2020-2021:

- **Restorative Justice**
 - Teen Court Services
 - Restitution / Community Service
- **Juvenile Structured Day**
- **Clinical Treatment**
 - Evidence based specialized services for delinquent youth and their families, particularly those addressing substance use issues and home-based family counseling.
- **Skill Building**
 - Interpersonal skills,
 - Tutoring and academic enhancement,
 - Mentoring, and
 - Vocational Skills
- **Residential Programs**
 - Temporary shelter care, and
 - Transitional housing with life skills

Instructions: Choose the protective factor(s) from the list that most directly correlate to identified offender needs; then indicate the program service that would most likely be able to synthesize the identified protective factor.

Domain	Summary	Selected Protective Factors (Desired Outcomes) - Choose one to four for each domain	Programs which are expected to address the priority concerns and provide the indicated protective factors.
Peer	R8 Observations: Percentage of youth regularly associating with others involved in delinquent activities increased from 3% to 10% between 2017-18 and 18-19. Still below NC avg.		
	Y1 Observations: Slight increase in regular association with delinquent peers from 3% to 6% over the past year. Still well below NC avg. of 13% in 2018-19.		
School	R7 Observations: The percentages of referred Jackson Youth with either moderate and serious school behavior problems increased from 57% to 62% over the past year (57% in 17-18 v. 62% in 18-19); Still less than the NC avg.		
	Y2 Observations: Moderate school behavior problems comperable to NC avg. (Jack. At 26% v. NC at 25%) .; serious school problems well below NC avg. (Jack. at 35% v. NC at 51%)		
	Y3 Observations: Most Jackson Youth Referred are generally on grade level with an increase in 2018-19 up from 1% in the previous year to 4% last year.		

Domain	Summary	Selected Protective Factors (Desired Outcomes) - Choose one to four for each domain	Programs which are expected to address the priority concerns and provide the
Individual	R1 Observations:		
	R2 Observations: The percentage of youth with 2 or more prior referrals increased over the past year from 19% in 2017-18 to 26% in 2018-19		
	R3 Observations: All prior offenses were either undisciplined or class 1-3 misdemeanors. The % for these combined increased from 4% to 9% over the past year.		
	R4 Observations:		
	R5 Observations:		
	R6 Observations: The percentage of youth using some substances but needing further assessment increased from 15% to 25% in the past year (15% in 17-18 v. 25% in 1819), surpassing the NC avg. of 20% that remained steady in both 17-18 and 18-19. <u>The percentage of youth with known substance abuse and in need of treatment or assessment</u>		
	Y4 Observations: Increase in youth receiving substance abuse assessment from 14% in the past two consecutive years up to 23% in 2018-19. Also above the NC avg. (Jack. at 23% v. NC at 20%)		
	Y5 Observations:		
	Y6 Observations: Percentage of abuse/neglect victims with NO support decreased from 4% (also NC avg.) to 1% and the % of youth with no abuse/neglect increased. Victims receiving support remained steady.		
	Y7 Observations: Sexual behavior needing assessment and dangerous sexual practices increased to state avg. of 4% each. This is up from 3% in each.)		
Y8 Observations: Mental health needs addressed has increased from previous year from 45% to 53%. This is well above NC avg. of 38%.			
Y9 Observations: Needs of youth continue to be met in the home or in temporary placement.			
Y10 Observations:			

Jackson Risk and Needs data from 2018-19 for FY 2020-21 planning

Domain	Summary	Selected Protective Factors (Desired Outcomes) - Choose one to four for each domain	Programs which are expected to address the priority concerns and provide the
Family	R9 Observations: Increase of 3% of parents willing but unable to supervise from 0% to 3% over the past year. Still well below NC avg.		
	F1 Observations: Domestic discord needs increase from 6% to 10% over the past year. Still below NC avg. of 19% for 2018-19.		
	F2 Observations: 37% of parents demonstrated marginal supervision skills in 2018-19 down from the previous 43% of the previous year.		
	F3 Observations:		
	F4 Observations: Family alcohol/drug use increased from 13% to 21% in the past year; both current and previous year higher than NC avg. of 12%.		
	F5 Observations: Family with criminality at 33% and active court supervision at 4% lower than past 2 years, and lower than NC avg.		

**Program
Enhancement Plan**

HIGHTS – Jackson County Compass and Inside Out Programs

11-13-19

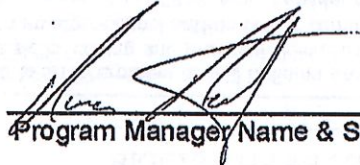
COMPASS is an interpersonal skill building program that teaches social and communication skills, conflict resolution, interpersonal, problem solving and resistance skills, coping and practical skills. HIGHTS partners with Western Carolina University, graduate programs to provide evidence based treatments in an after-school setting to our communities most at risk students. **Inside Out**-HIGHTS supports schools through offering a community crisis respite (CCR) program. The CCR program provides rapid, same-day access to stabilize a crisis and support students and families in their most vulnerable moments. Some of these critical access points are out of school suspension, long-term suspension, school dropout, homebound instruction, involvement with juvenile justice and/or making threats to harm self or others.

Description:

Category	Enhancement Opportunity	Action Steps	Responsible Party	Comments
A. Defined Protocol for Program Delivery	Q of S Score: 2 Yes	<ol style="list-style-type: none"> HIGHTS developed a committee to develop a manual that includes curriculum, youth workbook and instructor's manual, lesson plans and scripts by summer 2020. The workbook will include each sessions goals, activity/interventions, and youth reflection. Goals will link to youth's ISPs. The ISP template has been updated to include the required elements. County specific staff are managing the components in the county they are assigned. They will manage the county program's duration of targeted weeks and hours. They will receive specialized training on SPEP requirements and NCALLIES. 	<ul style="list-style-type: none"> Executive Director Clinical Operation Director WCU Psychology Clinical Social Worker Licensed Recreation Therapist 	
B. Staff Training	Q of S Score: 3 Yes	<ol style="list-style-type: none"> A training plan for each position at HIGHTS will be developed and implemented. The clinical director will deliver clinical trainings or link staff to outside clinical trainings as appropriate. Clinical trainings will occur during staff orientation, then at minimum, quarterly. HIGHTS contracts with WCU Psychology to provide clinical staffings and trainings on various topics related to juvenile justice youth. 	<ul style="list-style-type: none"> Clinical Operations Director 	

C. Staff Retention	Q and S Score: 4			
D. Program Evaluation, Monitoring, and Corrective Action	Q of S Score: 2.5 Yes	<ol style="list-style-type: none"> 1. An updated termination template was developed to prompt the staff and youth/families to review achieved goals related to the youth's ISP and to assess if they achieved the expected outcomes of the program. Measures are documented in NC Allies. 2. Youth and Stakeholder satisfaction surveys will be administered this year. 3. HIGHTS will develop a continuous quality improvement process that will internally monitor youth records, NC Allies data, and adherence to each service component's protocol. Internal monitoring will occur at minimum, quarterly. 4. Corrections plans will be developed with specific goals on improvement in weak areas. 5. Each program coordinator is collecting outcome data and entering it in NCALLILES. 	<ul style="list-style-type: none"> • Clinical Operations Director • Executive Director 	<p>An audit tool will be developed to align with program requirements.</p> <p>Youth surveys are currently administered.</p>
E. Staff Evaluation	Q of S Score: 2.5 Yes	<ol style="list-style-type: none"> 1. HIGHTS updated the supervision policy which outlines frequency of supervision and use of a professional development and performance plans. Appraisals will occur fluidly, consistently, and be documented. They will be tracked through the continuous quality improvement process. 2. Staff evaluations will be revised to include specific job performance areas related to the service components provided as well as competencies (knowledge, skills, and abilities necessary in enhancing program delivery and engaging youth and families.) 	<ul style="list-style-type: none"> • Executive Director • Clinical Operations Director 	

This Plan is approved by:


 Program Manager Name & Signature Date

 11-14-19
 JCPC Chair Name & Signature Date

C. Staff Retention	Q and S Score: 4			
D. Program Evaluation, Monitoring, and Corrective Action	Q of S Score: 2.5 Yes	<ol style="list-style-type: none"> 1. An updated termination template was developed to prompt the staff and youth/families to review achieved goals related to the youth's ISP and to assess if they achieved the expected outcomes of the program. Measures are documented in NC Allies. 2. Youth and Stakeholder satisfaction surveys will be administered this year. 3. HIGHTS will develop a continuous quality improvement process that will internally monitor youth records, NC Allies data, and adherence to each service component's protocol. Internal monitoring will occur at minimum, quarterly. 4. Corrections plans will be developed with specific goals on improvement in weak areas. 5. Each program coordinator is collecting outcome data and entering it in NCALLILES. 	<ul style="list-style-type: none"> • Clinical Operations Director • Executive Director 	<p>An audit tool will be developed to align with program requirements.</p> <p>Youth surveys are currently administered.</p>
E. Staff Evaluation	Q of S Score: 2.5 Yes	<ol style="list-style-type: none"> 1. HIGHTS updated the supervision policy which outlines frequency of supervision and use of a professional development and performance plans. Appraisals will occur fluidly, consistently, and be documented. They will be tracked through the continuous quality improvement process. 2. Staff evaluations will be revised to include specific job performance areas related to the service components provided as well as competencies (knowledge, skills, and abilities necessary in enhancing program delivery and engaging youth and families.) 	<ul style="list-style-type: none"> • Executive Director • Clinical Operations Director 	

This Plan is approved by:



 Program Manager Name & Signature Date

 11-14-19

 JCPD Chair Name & Signature Date

Jackson County III. Continuum of Services - At a Glance FY18-19 draft for FY19-20 - YEAR OF Raise the Age

Instructions: Adjust arrows to cover target populations

- 1. JCPC funded
- 2. Available in community
- 3. Needed, not available
- 4. Available, but difficult to access
- 5. Available, state contract
- 6. Service needs expansion

Comprehensive Strategy

Prevention

Graduated Sanctions

Target Populations

Program Services & Structures Categories	Instructions: Adjust arrows to cover target populations	Target Populations						
		All Youth	Youth at Greatest Risk	Pre-Adjudicated Youth	Delinquent-Level I/ Prot. Supervision	Delinquent-Level II Youth	Delinquent-Level III Youth	Post Release Youth
Structured Activities	COMPASS							
	HIGHTS services							
	Boy/Girl Scouts							
	Upward Bound						?????	
	Rec Sports/School Sports Inside Out (Interpersonal Skills)	See below - Day programming						
Restorative Services	Project Challenge							
	Mountain Mediation Services							
Community Day Programming	Jackson Psych School Based Day Treatment???? Inside Out (Interpersonal Skills)							
Assessment Services	Private Providers (as below)							
Clinical Treatment	Appalachian (Mobile Crisis, Walk-in Clinics) ?????							
	Meridian Behavioral Health							
	Barium Springs (MH Associates)???							
	Sylva Clinical Associates ???							
	Treatment for Sexualized Kids (TASK) - No Medicaid							
	Treatment for Sexualized Kids (TASK) - Medicaid							
	Youth Villages MST- Medicaid							
	Youth Villages MST- Non-Medicaid							
CHA - Barium Springs (In-Home)								
Residential	Hawthorn Heights							
	Therapeutic Foster Care (Eliada,Gfather,Bair, Meridian)							
	Therapeutic Foster Care - Sex Offender Specific)							
	Broyhill and Drake ?????							
	Eckerd (M) and WestCare (F) Residential (both expanded)							
	Cherokee Children's Home							
	Other Residential Facilities out of region/NC						????	
	Buncombe MultiPurpose Home (incl. crisis &detention beds) Macon Multi-Purpose Home							

Jackson County Juvenile Crime Prevention Council Request for Proposals

\$128,439

Anticipated County Allocation

20%

Required Local Match Rate

January 24, 2020

Date Advertised

The Juvenile Crime Prevention Council (JCPC) has studied the risk factors and needs of Juvenile Court involved youth in this county and hereby publishes this Request for Proposals. The JCPC anticipates funds from the NC Department of Public Safety, Division of Adult Correction and Juvenile Justice, Community Programs section in the amount stated above to fund the program types specified below. Such programs will serve delinquent and at-risk youth for the state fiscal year 2020-2021 beginning on, or after, July 1, 2020. The use of these funds in this county requires a local match in the amount specified above.

The JCPC will consider proposals for the following needed programs:

<p>Restorative Justice- Teen Court Service Restitution/Community Service</p>	<p>Clinical Treatment- Evidence based specialized services for delinquent youth and their families, particularly those addressing substance use issues and home based family counseling</p>	<p>Skill Building - Interpersonal Skills, Tutoring & Academic Enhancement, Mentoring and Vocation skills Residential Programs- temporary shelter care, transitional housing w/life skills</p>
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Proposed program services should target the following risk factors for delinquency or repeat delinquency:

Assaultive behavior, including an increase in sexual behaviors, history of prior referrals, substance use/abuse, moderate to serious school behavior problems, lack of positive peers, associated with others involved in delinquency, marginal parental supervision skills

Programs should address the following concerns as reported in the Needs Assessments for adjudicated youth:

Peer Domain: Lack of prosocial peers, Association with other delinquents- need support developing positive peer relationships

Individual Domain: Substance Use/Abuse; Victims of Abuse or Neglect, dangerous sexual practices including cyber means

Family Domain: Family Alcohol and Substance Abuse, Domestic violence, Parental Supervision- Specifically need to help engage parents in supporting treatment or services recommended or ordered for their child

School Domain: Moderate to serious school behavior problems- Support school attendance, academic achievement, and address behaviors resulting in difficulty in school environment

Applicants are being sought that are able to address items below:

1. Program services compatible with research that are shown to be effective with juvenile offenders.
2. Program services are outcome-based.
3. The program has an evaluation component.
4. Program services detect gang participation and divert individual, if applicable.

Local public agencies, 501(c)(3) non-profit corporations and local housing authorities are invited to submit applications to provide services addressing the above elements.

Heather C. Baker

at

828-631-2210

JCPC Chairperson or Designee

Telephone #

In order to apply for FY 2020-2021 JCPC funding, you must complete and submit your application online by accessing NCALLIES. Please review application instructions at the following link:

<http://www.ncdps.gov/Juvenile-Justice/Community-Programs/Juvenile-Crime-Prevention-Councils/Program-Agreement-Information>

After submitting the application electronically, send a copy via email as indicated below. Private nonprofits are also required to submit in NC ALLIES, No Over Due Tax forms, Conflict of Interest Statements, and, if requested, proof of 501(c)(3) status.

JCPC Allocations Committee will meet on March 5, 2020 at 11:00am at Jackson County Justice Center, Room A227, 401 Grindstaff Cove Rd., Sylva, NC, to hear brief presentations by applicants. All applicants are REQUIRED to attend. The JCPC will vote on funding during the later part of their meeting immediately following the committee meeting (same location.) The meeting is open to the public.

NOTE: New applicants must participate in Applicant Training. Please contact the DPS Western Area Office at 828-296-4747 or email Cora Lee Brackett at cora.brackett@ncdps.gov to learn of upcoming training for new applicants or to schedule a training with an Area Consultant. For further information or assistance with applying for JCPC funds in Jackson County, please contact an Area JCPC Program Consultant at 828-296-4747

Deadline for Application is: **Friday, February 28, 2020** by **5:00** P.M.

Heather C. Baker: heatherbaker@jacksonnc.org 828-631-2210 Please bring 3 copies to Allocation

Email Application to: Committee Meeting

Juvenile Crime Prevention Council Funding Decisions Summary

	<input type="checkbox"/> Meets funding priority <input type="checkbox"/> Compatible with research <input type="checkbox"/> Cost efficient <input type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input type="checkbox"/> Has evaluation component <input type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Other <input type="checkbox"/> Other <input type="checkbox"/> Would increase funding to this service if funds were available
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Program Not Funded	Reason for Not Funding (Check all that apply)
	<input type="checkbox"/> Lack of funding, addresses priority need and would fund if resources allowed <input type="checkbox"/> Does not meet funding priority <input type="checkbox"/> Not compatible with research <input type="checkbox"/> Lesser quality than another program funded of it's type <input type="checkbox"/> Greater cost than program of same type and quality <input type="checkbox"/> Other <input type="checkbox"/> Other
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Program Enhancement Plan (PEP)

Program/Component: Hawthorn Heights Temporary Shelter Care

Brief Description: Hawthorn Heights is a 90-day temporary shelter for youth. The program provides transportation to medical appointments, counseling, skill-building, and recreation. Substance abuse education and assessment is available to all residents. Upon admission, youth participate in our behavior management program learning social skills, life skills, and coping skills that will support them in living successfully in the community. Residents participate in evidence-based Moral Reconation Therapy (MRT) to address their referral issues.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	25				
Qualifying Supplemental Service	5				
Quality of Service Delivery	17	Staff retention	Increase starting salary by 1 - 2%, promote internally when possible, contract with an outside agency to conduct quarterly employee engagement surveys, and conduct exit surveys to determine reasons for leaving	Program Manager	Since last year, agency has decreased turnover rate by 35%
Amount of Service: Duration and Contact Hours	10				
Risk Level of Youth	5				
Total SPEP Score	62				
POP	65%				

This Plan is approved by:

Lana Jones
Program Manager Signature

10/21/19
Date

Steve C. B...
JCPC Chair Signature

11-14-19
Date

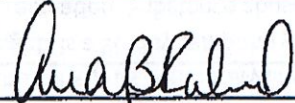
Program Enhancement Plan (PEP)

Program/Component: Project Challenge-Jackson

Brief Description: Project Challenge is a dispositional option to juvenile court allowing participants to repay or give back to their community as part of their probation requirements. Participants are given the opportunity to fulfill their obligation to the courts by completing community service and provide victims repayment of monetary loss.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	10				
Qualifying Supplemental Service	5				
Quality of Service Delivery	17		1-Protocol Manual needs to include a dailey flow and client flow of activities. 2- Staff training individualized training plan for positions. 3-Program Evaluation, Monitoring and Corrective Action - Needs description on how to Improve or Inform staff.	1-2-3 Project Challenge Program Manager	1-Continue to follow added summary to Program Manual. 2-Continue to follow added summary to Program Manual. 3-Continue to follow added summary to Program Manual.
Amount of Service: Duration and Contact Hours	4	Improve.% of juvenile receiving optimal duration	1. Schedule participants for 12 weeks in all possible cases adhering to frequency requirements in JCPC policy. 2. Communicate change and rationale to referral sources, clients, and families	1. Project Challenge Program Coordinator 2. Project Challenge Program Coordinator	1-Continue monitoring that length of stay extends the 12 weeks and frequency requirements are met. 2-Continue open communication with all involved.
Risk Level of Youth	5				
Total SPEP Score	41				
POP	51%				

This Plan is approved by:


Program Manager Signature

9/24/19
Date


JCPC Chair Signature

11-14-19
Date

Program Enhancement Plan (PEP)

Program/Component: Hawthorn Heights Temporary Shelter Care

Brief Description: Hawthorn Heights is a 90-day temporary shelter for youth. The program provides transportation to medical appointments, counseling, skill-building, and recreation. Substance abuse education and assessment is available to all residents. Upon admission, youth participate in our behavior management program learning social skills, life skills, and coping skills that will support them in living successfully in the community. Residents participate in evidence-based Moral Reconciliation Therapy (MRT) to address their referral issues.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service Qualifying	25				
Supplemental Service	5				
Quality of Service Delivery	17	Staff retention	Increase starting salary by 1 - 2%, promote internally when possible, contract with an outside agency to conduct quarterly employee engagement surveys, and conduct exit surveys to determine reasons for leaving	Program Manager	Since last year, agency has decreased turnover rate by 35%
Amount of Service: Duration and Contact Hours	10				
Risk Level of Youth	5				
Total SPEP Score	62				
POP	65%				

This Plan is approved by:

Jana Jona
 Program Manager Signature

10/21/19
 Date

Steve C. B.
 JCPG Chair Signature

11-14-19
 Date