

Jackson County Transit

1148 Haywood Rd.
Sylva, NC 28779

Phone: (828) 586-0233
Fax: (828) 631-1241

MEMO

DATE: May 15, 2020

TO: Jackson County Board of Commissioners

FROM: Norma Taylor, Director
Jackson County Transit

SUBJECT: TITLE VI Nondiscrimination Plan – Updates

As a recipient of Federal Transit Administration (FTA) funds from the North Carolina Department of Transportation (NCDOT) Jackson County Transit is required to maintain a Title VI Nondiscrimination Plan. The purpose of this plan is to comply with Title VI of the Civil Rights Act of 1964, as required by FTA Circular 4702.1B and related requirements outlined within the FTA Certifications & Assurances, “Nondiscrimination Assurance.”

This document details the nondiscrimination program, policies, and practices administered by Jackson County Transit, and has been updated to reflect changes as follows:

1. Director/Title VI Coordinator change due to personnel change.
2. According to Census data the Spanish speaking population in Jackson County meets the safe harbor threshold of 5% or 1,000 individuals, whichever is less. Which means that Jackson County Transit must provide translation of vital documents in written format for non-English speaking persons. In accordance with the USDOT LEP Guidance JCT will provide written notice in the primary language of the specific LEP language group (Spanish) or the right to receive competent oral interpretation of written materials, free of cost.