



## JACKSON COUNTY MEDICAL AND DENTAL RATES - FY 2021-2022

Total Health Plan Cost Increases with an 3% increase in the Employer Contribution.  
Employee contributions remain the same.

		Current Medical Rates		Rate after 3% Increase for Employer and 0% increase for Employee		Amount of Increase	
		Monthly	Bi-Weekly	Monthly	Bi-Weekly	Monthly	Bi-Weekly
County Paid	Employee	\$1,149	\$530.31	\$1,183	\$546.00	\$34	\$15.69
	Child	\$259	\$119.32	\$259	\$119.32	\$0	\$0.00
	Children/Spouse	\$382	\$176.14	\$382	\$176.14	\$0	\$0.00
	Family	\$517	\$238.64	\$517	\$238.64	\$0	\$0.00

		Current Dental Rates		Rate after 3% Increase for Employer and 0% increase for Employee		Amount of Increase	
		Monthly	Bi-Weekly	Monthly	Bi-Weekly	Monthly	Bi-Weekly
County Paid	Employee	\$36	\$16.53	\$37	\$17.08	\$1	\$0.46
	Child	\$27	\$12.50	\$27	\$12.50	\$0	\$0.00
	Children/Spouse	\$42	\$19.32	\$42	\$19.32	\$0	\$0.00
	Family	\$69	\$31.82	\$69	\$31.82	\$0	\$0.00

Cost Per Employee Per Month	\$1,185	\$1,220	\$35
Cost Per Employee Per Year	<u>\$14,220</u>	<u>\$14,640</u>	<u>\$420</u>

No Increase to Employee Rates

Rates Effective July 1, 2021



**JACKSON COUNTY MEDICAL AND DENTAL RATES - FY 2021-2022**  
**Retirees > 65**

Total Health Plan Cost Increases with 3% increase

		Current Medical Rates		Rate After 3% Increase to Employer		Amount of Increase	
		Monthly	Bi-Weekly	Monthly	Bi-Weekly	Monthly	Bi-Weekly
<b>County Paid</b>	<b>Employee</b>	\$432		\$445		\$13	
	Child	\$259		\$259		\$0	
	Children/Spouse	\$382		\$382		\$0	
	Family	\$517		\$517		\$0	

		Current Dental Rates		Rate After 3% Increase to Employer		Amount of Increase	
		Monthly	Bi-Weekly	Monthly	Bi-Weekly	Monthly	Bi-Weekly
<b>County Paid</b>	<b>Employee</b>	\$36		\$37		\$1	
	Child	\$27		\$27		\$0	
	Children/Spouse	\$42		\$42		\$0	
	Family	\$69		\$69		\$0	

Cost Per Employee Per Month            \$468                            \$482                            \$14

Cost Per Employee Per Year            \$5,616                            \$5,784                            \$168

No Increase to Employee Rates

**Rates Effective July 1, 2021**