

Extension Staff

Robert Hawk, Extension Director

Shannon Royce, Family & Consumer Sciences Agent
Rebekah Davis , 4-H Agent

Kendra Norton Fortner, Livestock Agent

Minda Daughtry, Agriculture/Horticulture Agent

Freda Childers, Administrative Assistant

(828) 586-4009







Administration/Community Rural Development

Robert Hawk, Extension Director | Swain/Jackson County robert_hawk@ncsu.edu







Norway Spruce Seedling

November 11, 2024

2:00 pm - 4:00 pm Mark Watson Fark, Sylva

ADMINISTRATIVE

- Hired Two New Agents November 1, 2024
 - NC A&T Family & Consumer Sciences (FCS) Agent Shannon Royce November 1, 2024
 - o NC State 4-H Youth Development Agent Rebekah Davis
- Monthly and quarterly Staff Conferences were held
- Agents Mid -Year Evaluations (January) and Annual Evaluations (June/July)
- Administrative Assistant Mid-Year Evaluations in November 2024 and Annual Evaluations in April 2025
- Quarterly Staff Conferences and Two Staff Retreats a year

PROGRAMMING

- Swain Soil and Water Conservation Field Day in April (248 fifth-grade) students were taught weather forecasting)
- Heritage Christian Academy Nature Study in February (9 students)
- Jackson Summer Day Camp in July (24 campers)
- Leopold Education Project- Land Ethics Workshop 6 attendees
- Pond Management Technical Assistance- 12
- Forestry Management Technical Assistance-14
- Wildlife Nuisance Technical Assistance-31
- Tree Seedling Give-Aways:
- Veteran's Day November 11, 2024 to honor Veterans by planting a Norway Spruce seedling (100 distributed to 30 Jackson County residents)
- Arbor Day Celebration April 25, 2025 for conservation and edible landscape (100 Spicebush Seedlings to about 31 Jackson County residents)

COMMUNITY DEVELOPMENT

- · Jackson County District 4 Conservation Planning Steering Committee
- Jackson County Farmland Preservation Board
- WCU Center for Community Engagement and Service Learning
- · NC RC & D Board

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Family & Consumer Sciences

Shannon Royce, Extension Agent | Swain/Jackson County scroyce@ncat.edu



Jackson County Senior Center

- A Matter of Balance: (8 participants) designed to reduce the fear of falling and increase activity levels among older adults.
- Living Healthy with Chronic Disease: (7 participants) participants build confidence in their ability to manage the symptoms of their chronic conditions and improve overall health



Jackson County Programs

- Sylva Farmers Market Donation Station: twice monthly, is a
 way to support farmers by purchasing their food and makes local
 foods available to food pantry clients and other food insecure
 populations
- 4-H Embryology: (collaborated with 4-H and Livestock Agents) French Toast/Omelettes with elementary school children.
- · 4-H Summer Camp Programs

OUTREACH

Extension Facebook

Extension Website

SylvaHerald Newspaper

WBHN & WRGC Radio

Senior Magazine

Program Fliers

Jackson County

- Local Food Coordinator for Swain and Jackson
- Healthy Carolinians Coalition
- Jackson County Food Council
- Healthy People Healthy Carolinas Coalition (HPHC)
- · Guest Lecturer at WCU

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Agriculture: Livestock

Kendra Fortner, Extension Agent | Swain/Jackson County kendra_norton@ncsu.edu



LIVESTOCK MEETINGS & WORKSHOPS

- Jackson/Macon/Swain Cattlemen's Association: Monthly (each month except May, June, and July; these were youth showmanship clinic dates)
 Meetings in Macon and Jackson County - approx. 32 attendees on average per meeting
- Annual Farm Tour to Georgia 32 attendees



YOUTH LIVESTOCK PROGRAMMING

- The 2024 JCYLG had 14 members ranging from Cloverbud to High School age, who participated in the lamb project, attended six showmanship clinics at Macon County, three local fairs, livestock shows, and completed project record books
- The 2025 JCYLG has 6 members ranging from Cloverbud to middle school age, participating in the lamb project, visited five farms in the Spring, attending six showmanship clinics in Macon County, and hopefully attending three local fairs and livestock shows, and complete project record books.
- The 2025 Jackson County 4-H Livestock Judging Team is the first team that Jackson County has had made up of high school-aged youth. They have had 10 practices on the farm and in the classroom since January, and will attend the State 4-H Livestock Judging Competition in Raleigh at the end of July.

OUTREACH& CROSS PROGRAMMING

- Monthly Radio Spots on WRGC & WBHN
- · Monthly News Articles in Smoky Mountain Times and Sylva Herald
- Social Media Posts
- · Quarterly Livestock Newsletter: "The Stock Tank"
- Jackson/Macon/Swain Cattlemen's Association
- Face to face contacts, technical assistance, correspondence, farm visits, phone calls, emails, etc.
- School Enrichment- Embryology with 4-H and FCS Agents
- · Summer Camp- Jackson Co Parks and Recreation Camp Dairy Day



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4-H Youth Development

Rebekah Davis, 4-H Agent rebekah_davis@ncsu.edu





Since January 2025, Jackson County 4-H has:

- 3 Main clubs (40 total youth enrolled in active clubs, 7 as "members at large")
- Reached 68 2nd graders across 3 schools for Embryology (a 200% increase in students reached, and with 2 new schools included)
- Offered Enrichment and Curriculum to 3 community partner-led day camps, reaching 72 K-5 Jackson County Youth
- Directly reached 6/10 schools in the county (4/8 public schools & 2 private/charter schools)
- Added 2 new level 1 volunteers
- Had 3 of our Shooting Sports youth join the national NC 4-H team in NE
- Between clubs, outreach, and school enrichment, reached 550+ youth and 600+ total residents of Jackson County





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Agriculture/Horticulture

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Minda Daughtry, Extension Agent | Swain/Jackson County minda_daughtry@ncsu.edu



February 19 & 20, 2025

8:00 AM - 5:00 PM

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PROGRAMMING / GROUP EDUCATIONAL ACTIVITY

- · Garden Life Series at Senior Centers Jackson Cashiers & Sylva
- · Free Pesticide Pick-Up Day
- · Pesticide License CEU: 53 attendees served
- · Landscape Contractor Macon Course: 20 attendees served
- Landscape Contractor Jackson Course: In development 01.2026
- Landscape Contractor Haywood Course: 17 attendees served
- Pesticide Applicator "X & V" Credit Recertification Training
- · Tomato Grafting Training: 10 attendees served

OUTREACH CONSUMER

- · 51 Face-to-Face Technical Assistance
- 193 Correspondence
- 98 Newsletters: 98 people reached
- Mass Media; Social Media; Website Posts 204000
- 13 Meetings Organized or Facilitated or Attended
- 5 Community or Garden Workdays
- 4-H Youth Collaboration Parks & Rec Camp Mad Scientist:: 20 attendees
- 17 Tissue and/or Soil Samples

OUTREACH-COMMERCIAL

- 27 Face-to-Face Technical Assistance
- 48 Farm Visits
- 44 Correspondences
- · Mass Media; Social Media; Website Posts
- JCCTA & Christmas Tree Extension Team meetings: attended 3
- · Field Soil & Tissue samples:8 events

COMMUNICATIONS & OUTREACH

- Monthly Radio Spots on WRGC & WBHN
- Monthly News Articles in Smoky Mountain Times and Sylva Herald
- Bi-monthly Home Gardening Newsletter
- · Jackson County Farmers Market & Sylva Farmers Market
- Jackson County Beekeepers Association

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Administration/Clerical

Freda Childers, Administrative Assistant freda_childers@ncsu.edu

JOB SKILLS & SPECIFICATIONS

- Designs brochures and/or flyers to advertise Extension programs
- Updates Jackson County Cooperative Extension website and Facebook pages
 - Create and posts newsletters and news articles
 - Keeps Jackson County Extension site current
 - Updates Jackson County Extension events on website
- · Primary Computer Contact
- Assistant Leave Coordinator
- Work closely with CED and County Finance Office on budget, payments, purchases, State forms, etc.
- · Quarterly COSS Review: job performance appraisal
- Manages and reconciles purchases for State issued P-card
- · Assist with the Swain County Fair Livesock Shows
- Scheduling and managing all rooms for staff and public use
- Inter-departmental relations with county and state agencies/ organizations & businesses

OTHER RESPONSIBILITIES 2024-2025

- · Attended monthly staff meetings and staff retreats
- · Planned meal and set up for Advisory Council Meeting
- Completed multiple online Extension required trainings











INTERDEPARTMENTAL CROSS-PROGRAMMING

- Farmers Succession Workshop in November (12 Participants)
- · Farmers Breakfast 38 attendees

LOCAL COLLABERATIONS

- Local Government, such as Commissioners, County Manager's Office,
 County Departments
- Soil and Water Conservation
- · WNC From the Ground Up
- · WCU- Mountain Heritage Day









