



Jackson County Public Schools



Budget Request
2025-2026 School Year

LOOKING AHEAD.....

JCPS 2025-2026 GOALS

- Increase monetary support for continued CEP-No cost Lunches
- A maximum of 4% increase for all staff
- Continue 6 Student support positions funded through the County Commissioners
- HVAC & Fire alarm system (est. \$500,000) for Jackson Community School
- Increase local supplements:
 - 325 Certified positions to \$2500
 - 250 Non-certified to \$1500



Funding for.....

JROTC-Reserve Officers' Training Corps

2024 Establishing Cost

- Personnel Costs- January- June \$119,935
- Army MIPs reimbursement \$7337 per month Approximately \$44,022 for January-June.
- Total Costs to the District of **\$75,913**
- Equipment & Supplies \$6,542

Reoccurring Program Costs

- Projected Personnel Costs for 11 months-\$233,904
- Projected Army MIPs reimbursement \$8,000 Approximately \$88,000 August-June
- Total Cost to the District of \$145,904
- Anticipated program costs **\$75,000**



2025-2026 REQUESTS

We are asking our County Commissioners to support our goals by:

- **Provide complete funding for locally paid employees' salary increases**
 - Maximum 4% increase for staff salaries
 - Historically, JCPS did not ask for an increase in funding for the NC General Assembly's mandated 2021-2022 non-certified staff salary increase to \$13 per hour minimum, or the mandated 2022-2023 state non-certified staff salary increase to \$15 per hour minimum
 - JCPS received a 2% increase from Jackson County in 2024-2025; however, the state mandated a 3% raise for all non-certified support staff
 - We implemented and decompressed salaries of non-certified personnel beginning in 2022
 - Benefit rate changes that impact locally paid staff
- **Provide funding for mandates that impact the local budget by exceeding state allotments (non-certified support staff)**
- **Provide funding for any state bonuses for locally paid staff**
- **Provide funding for local supplement increases for both Certified & Non-certified staff**
- **Funding for JROTC Program**
- **Funding to continue No Cost Meals**

Budget at a Glance

There are two major components of our Budget:

Operating Budget

Primary sources of funding are state, federal, grants, and **county tax dollars**

Day-to-day operating costs

- Salaries and benefits
- Purchased services- (Substitutes, Legal, Audit, Leases)
- Professional Development
- Supplies and materials
- Maintenance
- Transportation
- Utilities.
- Liability & WC Insurance

Capital Budget-School

Primary sources of funding are sales tax articles 40 (40%) and 42 (60%)

Preventative Maintenance

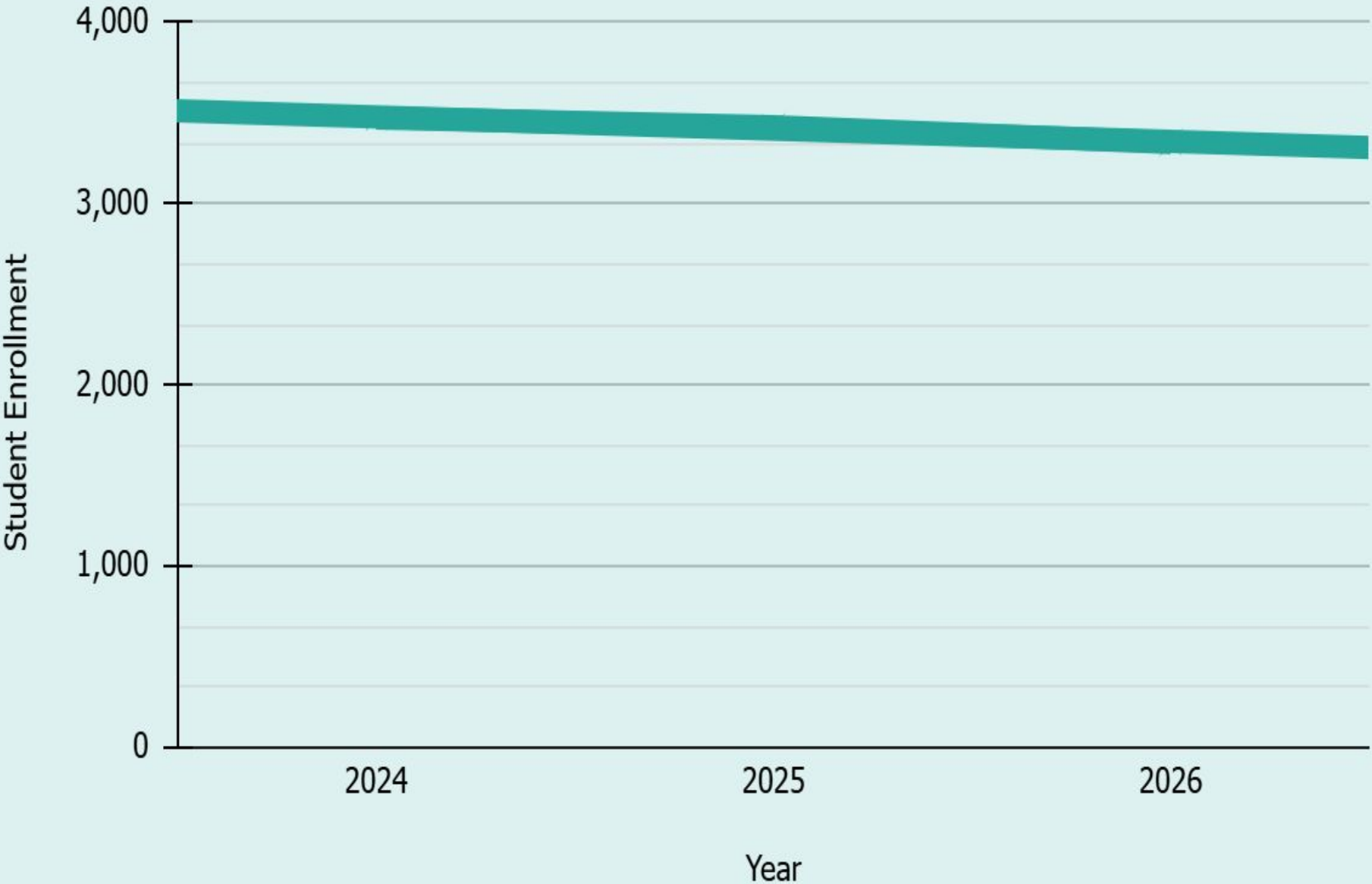
Minor Capital Upgrades

One-to-One Device Initiative

Technology Support

Security

JACKSON COUNTY PUBLIC SCHOOLS ENROLLMENT

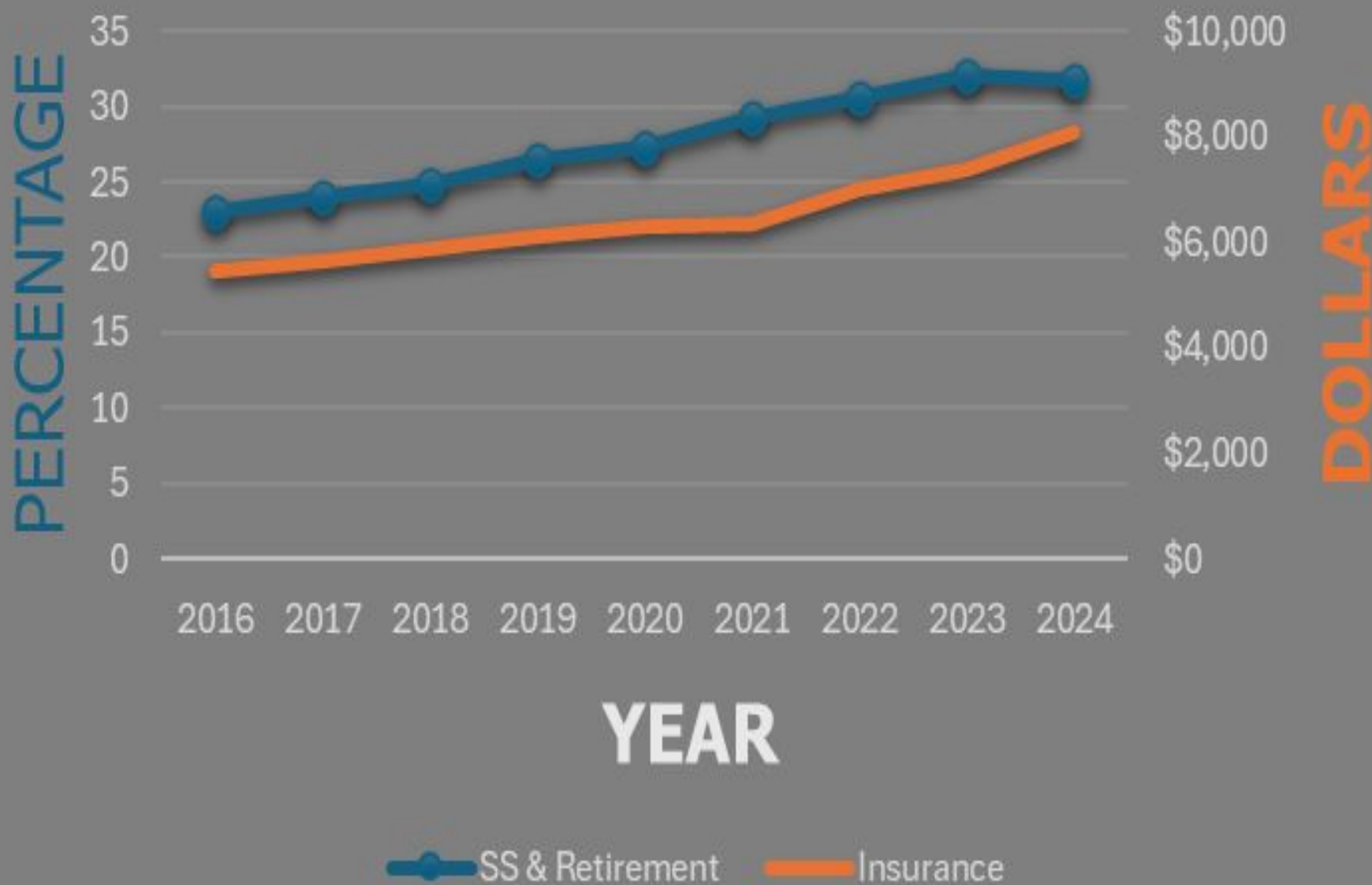


Operating Budget Personnel Costs

Salaries Salaries & Benefits

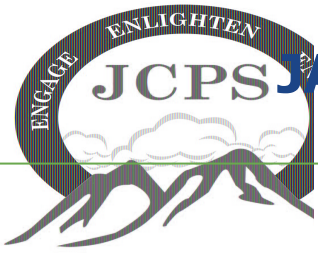


Employer Benefits



Charter Schools (G.S 115C-218.105)

- Receive a prorated portion of our County Commissioner allotment
- This portion is based on their enrollment
- ~ \$1,000,000 of our allotment will be paid to Charter Schools in 2025
- Charters are eligible to receive State & Federal Funds directly
- Charter are eligible to apply for grant funding
- Sessions Law 2021-79 section 1 rewrote GS 115C-218.105 in August 2023



JACKSON COUNTY PUBLIC SCHOOLS 2025-26 REQUEST

Operations

8,201,622

Supplement

1,664,541

Counselors

595,466

JROTC-Personnel & Equipment

\$220,904

Costs that exceed State Allotments
(10 Teachers, TAs, Bus Drivers, Custodians)

983,460

TOTAL OPERATIONS BUDGET REQUEST

\$11,665,993

CEP Lunches All Schools

CEP does not remain in Local Operations Budget. It is part of School Nutrition.

+700,000

Charter Schools
JCPS is a passthrough entity

+1,500,000

Jackson Community School HVAC & Fire Alarm system

+500,000

2025-26 TOTAL REQUEST

\$14,185,993

Our partnership accomplishments

- Preschool Expansion 8 classrooms, plus 1 infant toddler classroom
- Expanded H.S. Programs
- JROTC program for SMHS and JCEC
- All Ability Playgrounds at FES, CVS, SMHS
- New Playground at SMES
- \$52 Million Dollar NCDPI Needs-Based Grant
- No-Cost Student Meals 2024-2025
- Building Projects at FES, BRS, SMHS and bus garage
- New Middle School
- Lights at Webster Softball Field & SMHS Baseball Field
- Salary Increases
- Supplements for non-certified staff
- Increase to supplements for certified staff

A better education for Jackson County students is only possible through a partnership between the Jackson County Board of Commissioners and the Jackson County Board of Education.



Thank you for your continued and generous support of Jackson County Public Schools students and staff!