

Women’s Health & Cancer Rights Act

Under the Women’s Health and Cancer Rights Act of 1998 (WHCRA), the Jackson County Employee Health Plan provides for the following services related to mastectomy surgery:

- Reconstruction of the breast on which the mastectomy has been performed
- Surgery and reconstruction of the other breast to produce a symmetrical appearance without regard to the lapse of time between the mastectomy and the reconstructive surgery.
- Prostheses
- Treatment of physical complications of the mastectomy, including lymphedema

The benefits described above are subject to the same applicable deductibles, copayment or coinsurance and limitations as applied to other medical and surgical benefits provided under the Jackson County Employee Health Plan.

Additional information on WHCRA benefits may be available from the Employee Health Plan - BlueCross BlueShield of NC 1-877-275-9787.

Newborns’ and Mothers’ Health Protection Act of 1996

Under federal Law, group health plans and health insurance issuers generally may not restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, federal law generally does not prohibit the mother’s or newborn’s attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under federal law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).
