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Memo

To: All employees

Reference: Retirement Insurance Benefit Qualifications

The Jackson County Board of Commissioners approved the following plan requirements for retiree insurance coverage at the January 18, 2001 commissioner's meeting:

JACKSON COUNTY RETIRED EMPLOYEES' INSURANCE PLAN

REQUIREMENTS FOR COVERAGE:

- I. Regular Employees enrolled in Local Government Retirement System:
 1. If hired before January 18, 2001, attainment of 60 years of age and accumulation of 10 vesting credit years.
 2. If hired after January 18, 2001, attainment of 60 years of age and accumulation of 15 vesting credit years.
 3. Accumulation of 10 vesting credit years for any employee eligible for disability retirement insurance coverage.
 4. Any age and accumulation of 30 vesting credit years.

- II. Law Enforcement employees enrolled in Local Law Enforcement Officers Retirement System:
 1. Attainment of 55 years of age and accumulation of 20 vesting credit years.
 2. Accumulation of 10 vesting credit years for any employee eligible for disability retirement insurance coverage.
 3. Any age and accumulation of 30 vesting credit years.

- III. Additional provisions for all employees:
 1. The employee must be an active employee at the time of retirement to be eligible for the benefit.
 2. The retired employee remains on the regular plan until eligible for Medicare, then is changed to a Medicare supplement.
 3. Coverage for eligible dependents or retired employees may also be continued, but dependents may not be added after retirement of the employee. The retired employee must pay the cost above individual coverage for dependent coverage.
 4. Coverage for surviving spouse of a deceased retired employee may remain on the policy upon the payment of the total premium of the insurance to the County.