

Colonial Life Supplemental Products Guide

2020 - 2021

Disclaimer

If discrepancies exist in the information contained in this Benefits Enrollment Guide and the Summary Plan Description (SPD), then Jackson County Policies and Procedures and/or applicable federal and state laws will prevail. Jackson County reserves the right to terminate, suspend, withdraw, or modify the benefits described in the policy/plan document, in entirety or in part, at any time. The waiver of this right is not subject to any statement in this guide or any other document nor through any oral representation.

Jackson County

Colonial Life Supplemental Products Guide

Contents and Contact Information

<u>Topic/Contact</u>	<u>Phone</u>	<u>Fax</u>	<u>Page</u>
Human Resources Information – www.jacksonnc.org/human-resources	828-631-2212	828-631-2266	
Benefits Administrator – LeNay Shular - lenayshular@jacksonnc.org	828-631-2263		
Colonial Life – www.coloniallife.com			
Supplemental Insurance Products Available: Accident, Cancer, Critical			
Illness, Short-Term Disability, Hospital Confinement, Life Insurance	800-325-4368	800-880-9325	
Benefit Counselor – Teri Jenkinson – tcjen3@hotmail.com	828-508-9457		
Benefit Counselor – Kim Gallardo -	828-226-7132		
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Guaranteed Issue Colonial Life Products for 2020-2021 include:

- Short-Term Disability Insurance Available for all employees
- Specified Critical Illness Insurance Available for New Hires Only (Hired within the last 365 days):
 - o \$ 20,000 for employee
 - o \$ 10,000 for spouse
 - o \$ 5,000 for children
- Term Life Available for New Hires Only (Hired within the last 365 days):
- Whole Life Insurance Available for <u>all</u> employees:
 - O Ages 18 50 up to \$ 49,000
 - O Ages 51 60 up to \$ 29,000
 - O Ages 61 79 up to \$ 14,000



Financial protection that fits your needs

Everyone's benefit needs are different. That's why it's important to choose

the benefits that are right for your personal situation. Complete this page and

With Colonial Life products:

- Coverage is available for your spouse and eligible dependent children (with most plans).
- Benefits are paid directly to you, unless you specify otherwise.
- You can continue coverage when you retire or change jobs, with no increase in premiums (with most plans).
- You may receive benefits regardless of any insurance you may have with other companies (with most plans).



ColonialLife.com

you'	g it to your personal, 1-to-1 benefits counseling session. At the session, Il learn how these products fit into your overall benefits package and how can help protect what you've worked so hard to build.
	Disability insurance — Helps replace a portion of your income to help make ends meet if you become disabled from a covered accident or covered sickness.
	Accident insurance — Helps offset unexpected medical expenses, such as emergence room fees, deductibles and co-payments that can result from a fracture, dislocation of other covered accidental injury.
	Life insurance — Enables you to tailor coverage for your individual needs and helps provide financial security for your family members.
	Cancer insurance — Helps offset the out-of-pocket medical and indirect, non-medica expenses related to cancer that most medical plans don't cover. This coverage also provides a benefit for specified cancer-screening tests.

Critical illness insurance — Supplements your major medical coverage by providing a lump-sum benefit you can use to pay the direct and indirect costs related to a covered

Hospital confinement indemnity insurance — Provides a lump-sum benefit for a covered hospital confinement or a covered outpatient surgery to help with copayments and deductibles that are not covered by most major medical plans.

Fill in the following information and bring with you to your Colonial Life benefits counseling session.

critical illness, which can often be expensive and lengthy.

Name
Date
Department/Location
Phone
- Fmail

These coverages may not be available in all states; product benefits vary by state. Policies have exclusions and limitations that may affect benefits payable. For cost and complete details, please see your Colonial Life benefits counselor.

 $@2015 \, Colonial \, Life \, \& \, Accident \, Insurance \, Company, \, Columbia, \, SC \, | \, Colonial \, Life \, insurance \, products \, are \, underwritten \, by \, Colonial \, Life \, \& \, Accident \, Insurance \, Company, \, for \, which \, Colonial \, Life \, is \, the \, marketing \, brand.$

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Accident Insurance



Accidents happen in places where you and your family spend the most time – at work, in the home and on the playground – and they're unexpected. How you care for them shouldn't be.

In your lifetime, which of these accidental injuries have happened to you or someone you know?

- Sports-related accidental injury
- Broken bone
- Burn
- Concussion
- Laceration
- Back or knee injuries

- Car accidents
- Falls & spills
- Dislocation
- Accidental injuries that send you to the Emergency Room, Urgent Care or doctor's office

Colonial Life's Accident Insurance is designed to help you fill some of the gaps caused by increasing deductibles, co-payments and out-of-pocket costs related to an accidental injury. The benefit to you is that you may not need to use your savings or secure a loan to pay expenses. Plus you'll feel better knowing you can have greater financial security.

What additional features are included?

- Worldwide coverage
- Portable
- Compliant with Healthcare Spending Account (HSA) guidelines

Will my accident claim payment be reduced if I have other insurance?

You're paid regardless of any other insurance you may have with other insurance companies, and the benefits are paid directly to you (unless you specify otherwise).

What if I change employers?

If you change jobs or leave your employer, you can take your coverage with you at no additional cost. Your coverage is guaranteed renewable as long as you pay your premiums when they are due or within the grace period.

Can my premium change?

Colonial Life can change your premium only if we change it on all policies of this kind in the state where your policy was issued.

How do I file a claim?

Visit coloniallife.com or call our Customer Service Department at 1.800.325.4368 for additional information.

Benefits listed are for each covered person per covered accident unless otherwise specified. Initial Care

- Accident Emergency Treatment........\$150
 Ambulance\$400
 Accident Emergency Treatment........\$150
- X-ray Benefit......\$50 Air Ambulance.....\$2,000

Common Accidental Injuries

Dislocations (Separated Joint)	Non-Surgical	Surgical
Hip	\$6,600	\$13,200
Knee (except patella)	\$3,300	\$6,600
Ankle – Bone or Bones of the Foot (other than Toes)	\$2,640	\$5,280
Collarbone (Sternoclavicular)	\$1,650	\$3,300
Lower Jaw, Shoulder, Elbow, Wrist	\$990	\$1,980
Bone or Bones of the Hand	\$990	\$1,980
Collarbone (Acromioclavicular and Separation)	\$330	\$660
One Toe or Finger	\$330	\$660

Fractures	Non-Surgical	Surgical
Depressed Skull	\$5,500	\$11,000
Non-Depressed Skull	\$2,200	\$4,400
Hip, Thigh	\$3,300	\$6,600
Body of Vertebrae, Pelvis, Leg	\$1,650	\$3,300
Bones of Face or Nose (except mandible or maxilla)	\$770	\$1,540
Upper Jaw, Maxilla	\$770	\$1,540
Upper Arm between Elbow and Shoulder	\$770	\$1,540
Lower Jaw, Mandible, Kneecap, Ankle, Foot	\$660	\$1,320
Shoulder Blade, Collarbone, Vertebral Process	\$660	\$1,320
Forearm, Wrist, Hand	\$660	\$1,320
Rib	\$550	\$1,100
Соссух	\$440	\$880
Finger, Toe	\$220	\$440

Your Colonial Life policy also provides benefits for the following injuries received as a result of a covered accident.

- Burn (based on size and degree)\$1,000 to \$12,000
- Coma......\$10,000
- Emergency Dental Work......\$75 Extraction, \$300 Crown, Implant, or Denture
- Lacerations (based on size)......\$50 to \$800

Requires Surgery

- Eye Injury......\$300
- Tendon/Ligament/Rotator Cuff......\$500 one, \$1,000 two or more

Surgical Care

- Surgery (cranial, open abdominal or thoracic)......\$1,500
- Surgery (hernia)\$150

Transportation/Lodging Assistance

If injured, covered person must travel more than 50 miles from residence to receive special treatment and confinement in a hospital.

- Transportation......\$500 per round trip up to 3 round trips
- Lodging (family member or companion).....\$125 per night up to 30 days for a hotel/motel lodging costs

Accident Hospital Care

- Hospital ICU Admission*......\$3,000 per accident
- * We will pay either the Hospital Admission or Hospital Intensive Care Unit (ICU) Admission, but not both.
- Hospital Confinement\$250 per day up to 365 days per accident
- Hospital ICU Confinement\$500 per day up to 15 days per accident

Accident Follow-Up Care

- Medical Imaging Study\$250 per accident (limit 1 per covered accident and 1 per calendar year)
- Occupational or Physical Therapy\$35 per treatment up to 10 days
- Prosthetic Devices/Artificial Limb\$500 one, \$1,000 more than 1
- Rehabilitation Unit......\$100 per day up to 15 days per covered accident, and 30 days per calendar year.

Maximum of 30 days per calendar year

Accidental Dismemberment

- Loss of Finger/Toe\$750 one, \$1,500 two or more
- Loss or Loss of Use of Hand/Foot/Sight of Eye\$7,500 one, \$15,000 two or more

Catastrophic Accident

For severe injuries that result in the total and irrecoverable:

- Loss of one hand and one foot
- Loss of the sight of both eyes
- Loss of both hands or both feet
- Loss of the hearing of both ears
- Loss or loss of use of one arm and one leg or
- Loss of the ability to speak
- Loss or loss of use of both arms or both legs
- Loss of loss of use of both affils of both legs

Named Insured \$25,000

Spouse.....\$25,000

Child(ren)......\$12,500

365-day elimination period. Amounts reduced for covered persons age 65 and over. Payable once per lifetime for each covered person.

Accidental Death

	Accidental Death	Common Carrier
 Named Insured 	\$25,000	\$100,000
Spouse	\$25,000	\$100,000
• Child(ren)	\$5,000	\$20,000

Health Screening Benefit

• \$50 per covered person per calendar year

Provides a benefit if the covered person has one of the health screening tests performed. This benefit is payable once per calendar year per person and is subject to a 30-day waiting period.

Tests include:

- Blood test for triglycerides
- Bone marrow testing
- Breast ultrasound
- CA 15-3 (blood test for breast cancer)
- CA125 (blood test for ovarian cancer)
- Carotid doppler
- CEA (blood test for colon cancer)
- Chest x-ray
- Colonoscopy
- Echocardiogram (ECHO)
- Electrocardiogram (EKG, ECG)
- Fasting blood glucose test
- Flexible sigmoidoscopy

- Hemoccult stool analysis
- Mammography
- Pap smear
- PSA (blood test for prostate cancer)
- Serum cholesterol test to determine level of HDL and LDL
- Serum protein electrophoresis (blood test for myeloma)
- Stress test on a bicycle or treadmill
- Skin cancer biopsy
- Thermography
- ThinPrep pap test
- Virtual colonoscopy

My Coverage Worksheet (For use with your Colonial Life benefits counselor)

	Who will be covered	? (check one)		t Family, with Spouse	
	○ Employee Only	○ Spouse Only	○ One Child Only	○ Employee & Spouse	
○ One-Parent Family, with Employee ○ One-Parent Family, with		Parent Family, with Spou	se OTwo-Parent Family		
	When are covered a	ccident benefits	available? (check or	se O Two-Parent Family	
(On and Off -Job Benefits	Off-Job Only	Benefits		

EXCLUSIONS

We will not pay benefits for losses that are caused by or are the result of: hazardous avocations; felonies or illegal occupations; racing; semi-professional or professional sports; sickness; suicide or self-inflicted injuries; war or armed conflict; in addition to the exclusions listed above, we also will not pay the Catastrophic Accident benefit for injuries that are caused by or are the result of: birth; intoxication.

For cost and complete details, see your Colonial Life benefits counselor. Applicable to policy form Accident 1.0-HS-NC. This is not an insurance contract and only the actual policy provisions will control.

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Colonial Life Supplemental Products Guide 2020-2021

Accident Insurance



Accidents happen in places where you and your family spend the most time – at work, in the home and on the playground – and they're unexpected. How you care for them shouldn't be.

In your lifetime, which of these accidental injuries have happened to you or someone you know?

- Sports-related accidental injury
- Broken bone
- Burn
- Concussion
- Laceration
- Back or knee injuries

- Car accidents
- Falls & spills
- Dislocation
- Accidental injuries that send you to the Emergency Room, Urgent Care or doctor's office

Colonial Life's Accident Insurance is designed to help you fill some of the gaps caused by increasing deductibles, co-payments and out-of-pocket costs related to an accidental injury. The benefit to you is that you may not need to use your savings or secure a loan to pay expenses. Plus you'll feel better knowing you can have greater financial security.

What additional features are included?

- Worldwide coverage
- Portable
- Compliant with Healthcare Spending Account (HSA) guidelines

Will my accident claim payment be reduced if I have other insurance?

You're paid regardless of any other insurance you may have with other insurance companies, and the benefits are paid directly to you (unless you specify otherwise).

What if I change employers?

If you change jobs or leave your employer, you can take your coverage with you at no additional cost. Your coverage is guaranteed renewable as long as you pay your premiums when they are due or within the grace period.

Can my premium change?

Colonial Life can change your premium only if we change it on all policies of this kind in the state where your policy was issued.

How do I file a claim?

Visit coloniallife.com or call our Customer Service Department at 1.800.325.4368 for additional information.

Benefits listed are for each covered person per covered accident unless otherwise specified. Initial Care

- Accident Emergency Treatment.......\$200
 Ambulance\$600
 Accident Emergency Treatment.......\$200
- X-ray Benefit\$60
 Ai

• Air Ambulance.....\$2,000

Common Accidental Injuries

Dislocations (Separated Joint)	Non-Surgical	Surgical
Hip	\$9,600	\$19,200
Knee (except patella)	\$4,800	\$9,600
Ankle – Bone or Bones of the Foot (other than Toes)	\$3,840	\$7,680
Collarbone (Sternoclavicular)	\$2,400	\$4,800
Lower Jaw, Shoulder, Elbow, Wrist	\$1,440	\$2,880
Bone or Bones of the Hand	\$1,440	\$2,880
Collarbone (Acromioclavicular and Separation)	\$480	\$960
One Toe or Finger	\$480	\$960

Fractures	Non-Surgical	Surgical
Depressed Skull	\$9,000	\$18,000
Non-Depressed Skull	\$3,600	\$7,200
Hip, Thigh	\$5,400	\$10,800
Body of Vertebrae, Pelvis, Leg	\$2,700	\$5,400
Bones of Face or Nose (except mandible or maxilla)	\$1,260	\$2,520
Upper Jaw, Maxilla	\$1,260	\$2,520
Upper Arm between Elbow and Shoulder	\$1,260	\$2,520
Lower Jaw, Mandible, Kneecap, Ankle, Foot	\$1,080	\$2,160
Shoulder Blade, Collarbone, Vertebral Process	\$1,080	\$2,160
Forearm, Wrist, Hand	\$1,080	\$2,160
Rib	\$900	\$1,800
Соссух	\$720	\$1,440
Finger, Toe	\$360	\$720

Your Colonial Life policy also provides benefits for the following injuries received as a result of a covered accident.

- Burn (based on size and degree)\$1,000 to \$12,000
- Coma......\$12,500
- Concussion \$150
- Emergency Dental Work......\$100 Extraction, \$400 Crown, Implant, or Denture
- Lacerations (based on size)......\$50 to \$800

Requires Surgery

- Eye Injury......\$300
- Tendon/Ligament/Rotator Cuff......\$750 one, \$1,500 two or more

Surgical Care

- Surgery (cranial, open abdominal or thoracic)......\$1,500
- Surgery (hernia)\$150
- Surgery (arthroscopic or exploratory)\$300

Transportation/Lodging Assistance

If injured, covered person must travel more than 50 miles from residence to receive special treatment and confinement in a hospital.

- Transportation..........\$600 per round trip up to 3 round trips
- Lodging (family member or companion).....\$150 per night up to 30 days for a hotel/motel lodging costs

Accident Hospital Care

- Hospital Admission*.....\$2,000 per accident
- Hospital ICU Admission*......\$4,000 per accident
- * We will pay either the Hospital Admission or Hospital Intensive Care Unit (ICU) Admission, but not both.
- Hospital Confinement\$300 per day up to 365 days per accident
- Hospital ICU Confinement\$600 per day up to 15 days per accident

Accident Follow-Up Care

- Accident Follow-Up Doctor Visit\$50 (up to 4 visits per accident)
- Medical Imaging Study\$300 per accident (limit 1 per covered accident and 1 per calendar year)
- Occupational or Physical Therapy\$35 per treatment up to 10 days
- Appliances\$125 (such as wheelchair, crutches)
- Prosthetic Devices/Artificial Limb\$750 one, \$1,500 more than 1
- Rehabilitation Unit......\$150 per day up to 15 days per covered accident, and 30 days per calendar year.

Maximum of 30 days per calendar year

Accidental Dismemberment

- Loss of Finger/Toe\$1,250 one, \$2,400 two or more
- Loss or Loss of Use of Hand/Foot/Sight of Eye\$12,000 one, \$24,000 two or more

Catastrophic Accident

For severe injuries that result in the total and irrecoverable:

- Loss of one hand and one foot
- Loss of the sight of both eyes
- Loss of both hands or both feet
- Loss of the hearing of both ears
- Loss or loss of use of one arm and one leg or
- Loss of the ability to speak
- Loss or loss of use of both arms or both legs

Named Insured \$25,000

Spouse\$25,000

Child(ren)......\$12,500

365-day elimination period. Amounts reduced for covered persons age 65 and over. Payable once per lifetime for each covered person.

Accidental Death

	Accidental Death	Common Carrier
 Named Insured 	\$50,000	\$200,000
Spouse	\$50,000	\$200,000
Child(ren)	\$10,000	\$40,000

Health Screening Benefit

• \$50 per covered person per calendar year

Provides a benefit if the covered person has one of the health screening tests performed. This benefit is payable once per calendar year per person and is subject to a 30-day waiting period.

Tests include:

- Blood test for triglycerides
- Bone marrow testing
- Breast ultrasound
- CA 15-3 (blood test for breast cancer)
- CA125 (blood test for ovarian cancer)
- Carotid doppler
- CEA (blood test for colon cancer)
- Chest x-ray
- Colonoscopy
- Echocardiogram (ECHO)
- Electrocardiogram (EKG, ECG)
- Fasting blood glucose test
- Flexible sigmoidoscopy

- Hemoccult stool analysis
- Mammography
- Pap smear
- PSA (blood test for prostate cancer)
- Serum cholesterol test to determine level of HDL and LDL
- Serum protein electrophoresis (blood test for myeloma)
- Stress test on a bicycle or treadmill
- Skin cancer biopsy
- Thermography
- ThinPrep pap test
- Virtual colonoscopy

My Coverage Worksheet (For use with your Colonial Life benefits counselor)

Who will be covered? (check one)					
○ Employee Only	○ Spouse Only	One Child Only	○ Employee & Spouse		
One-Parent Family, with	Employee One-	Parent Family, with Spouse	○ Two-Parent Family		
When are covered a	ccident benefits	s available? (check one	e)		
○ On and Off -Job Benefits	○ Off -Job Only	Benefits			

EXCLUSIONS

We will not pay benefits for losses that are caused by or are the result of: hazardous avocations; felonies or illegal occupations; racing; semi-professional or professional sports; sickness; suicide or self-inflicted injuries; war or armed conflict; in addition to the exclusions listed above, we also will not pay the Catastrophic Accident benefit for injuries that are caused by or are the result of: birth; intoxication.

For cost and complete details, see your Colonial Life benefits counselor. Applicable to policy form Accident 1.0-HS-NC. This is not an insurance contract and only the actual policy provisions will control.

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Accident 1.0 for NC Insurance Premiums

On/Off-Job Accident Coverage

		Name	Employee &	One-Parent	Two-Parent
Coverage Level	Issue Age	Insured	Spouse	Family	Family
Preferred with health screening	17 – 80	\$ 9.76	\$ 13.37	\$ 15.08	\$ 18.68
Premier with health screening	17 – 80	\$ 12.24	\$ 16.76	\$ 18.32	\$22.85

Important Notice

Insurance coverage has exclusions and limitations that may affect benefits payable. For a complete description of benefits, limitations and exclusions, please refer to an outline of coverage, sample policy/certificate, proposal description or see your Colonial Life benefits counselor. Coverage type, benefits and rates vary by state. Coverage may not be available in all states. Rates provided are illustrative and your actual premium may be different depending on your particular situation and plan choices.



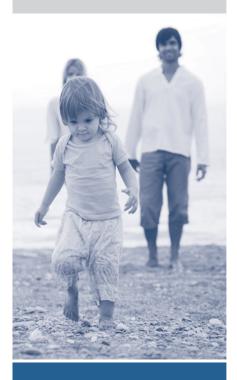
The benefits of good hard work.

Cancer Insurance

Level 2 Benefits

BENEFIT DESCRIPTION

Our cancer insurance helps provide financial protection through a variety of benefits. These benefits are not only for you but also for your covered family members.



For more information talk with your benefits counselor.

Air Ambulance	. \$2,000 per trip
Transportation to or from a hospital or medical facility [max. of two trips per confinement]	
Ambulance Transportation to or from a hospital or medical facility [max. of two trips per confinement]	. \$250 per trip
Anesthesia	
Administered during a surgical procedure for cancer treatment General Anesthesia	25% of Surgical Procedures Popolit
■ Local Anesthesia.	
Anti-nausea Medication	. \$40 per day administered or per prescription filled
Blood/Plasma/Platelets/Immunoglobulins	. \$150 per day
A transfusion required during cancer treatment [\$10,000 calendar year max.]	
Bone Marrow Donor Screening.	. \$50
Testing in connection with being a potential donor [once per lifetime]	
Bone Marrow or Peripheral Stem Cell Donation	. \$500
Receiving another person's bone marrow or stem cells for a transplant [once per lifetime]	
Bone Marrow or Peripheral Stem Cell Transplant.	\$4.000 per transplant
Transplant you receive in connection with cancer treatment	· · · · · · · · · · · · · · · · · · ·
[max. of two bone marrow transplant benefits per lifetime]	
Cancer Vaccine	. \$50
An FDA-approved vaccine for the prevention of cancer [once per lifetime]	
Companion Transportation	. \$0.50 per mile
Companion travels by plane, train or bus to accompany a covered cancer patient more	
than 50 miles one way for treatment [up to \$1,000 per round trip]	
Egg(s) Extraction or Harvesting/Sperm Collection and Storage	
Extracted/harvested or collected before chemotherapy or radiation [once per lifetime] • Egg(s) Extraction or Harvesting/Sperm Collection	\$700
■ Egg(s) or Sperm Storage (Cryopreservation)	
Experimental Treatment Hospital, medical or surgical care for cancer [\$12,500 lifetime max.]	. \$250 per day
Family Care Inpatient or outpatient treatment for a covered dependent child	. \$40 per day
[\$2,000 calendar year max.]	
Hair/External Breast/Voice Box Prosthesis	\$200 per calendar year
Prosthesis needed as a direct result of cancer	. \$200 per cateridar year
Home Health Care Services	. \$75 per day
Examples include physical therapy, occupational therapy, speech therapy and	. \$15 per day
audiology; prosthesis and orthopedic appliances; rental or purchase of durable	
medical equipment [up to 30 days per calendar year or twice the number of days	
hospital confined, whichever is greater]	
Hospice (Initial or Daily Care)	
An initial, one-time benefit and a daily benefit for treatment [\$15,000 lifetime max. for both] Initial hospice care [once per lifetime]	\$1,000
■ Daily hospice care	

CANCER ASSIST LEVEL 2

BENEFIT AMOUNT

BENEFIT DESCRIPTION BENEFIT AMOUNT

Hospital stay (including intensive care) required for cancer treatment ■ 30 days or less	er day r day er study er day r day
Lodging	er study er day er day
Hotel/motel expenses when being treated for cancer more than 50 miles from home (70-day calendar year max.) Medical Imaging Studies. \$125 pure Medical Imaging Studies for cancer treatment [\$250 calendar year max.] Outpatient Surgical Center \$200 pure Surgery at an outpatient center for cancer treatment [\$600 calendar year max.] Private Full-time Nursing Services \$75 pure Services while hospital confined other than those regularly furnished by the hospital Prosthetic Device/Artificial Limb. \$1,500 pure Services while hospital confined other than those regularly furnished by the hospital Prosthetic Device/Artificial Limb. \$1,500 pure Services while hospital pure surgery [payable one per site, \$3,000 lifetime max.] Radiation/Chemotherapy Weekly Benefit [max. once per week] \$1,500 pure pure pure pure pure pure pure pure	er study er day r day
Medical Imaging Studies \$125	er day r day
Specific studies for cancer treatment [\$250 calendar year max.] Outpatient Surgical Center	er day r day
Surgery at an outpatient center for cancer treatment [\$600 calendar year max.] Private Full-time Nursing Services Services while hospital confined other than those regularly furnished by the hospital Prosthetic Device/Artificial Limb A surgical implant needed because of cancer surgery [payable one per site, \$3,000 lifetime max.] Radiation/Chemotherapy Weekly Benefit [max. once per week] Injected chemotherapy by medical personnel Radiation delivered by medical personnel Self-injected Pump Self-injected Pump Sold-Hormonal [1-24 months] Oral Hormonal [25+ months] Oral Hormonal [25+ months] Oral Hormonal Sold-Hormonal Sold-H	rday
Services while hospital confined other than those regularly furnished by the hospital Prosthetic Device/Artificial Limb A surgical implant needed because of cancer surgery [payable one per site, \$3,000 lifetime max.] Radiation/Chemotherapy Weekly Benefit [max. once per week] Injected chemotherapy by medical personnel Radiation delivered by medical personnel Self-Injected Pump Self-Injected Topical Topical Oral Hormonal [1-24 months] Oral Hormonal [25+ months] Oral Hormonal Seconstructive Surgery A surgery to reconstruct anatomic defects that result from cancer treatment (up to \$2,500 per procedure, including 25% for general anesthesia) Second Medical Opinion A second physician's opinion on cancer surgery or treatment [once per lifetime] Skilled Nursing Care Facility Confinement to a covered facility after hospital release [up to the number of days paid for hospital confinement]	
Services while hospital confined other than those regularly furnished by the hospital Prosthetic Device/Artificial Limb A surgical implant needed because of cancer surgery [payable one per site, \$3,000 lifetime max.] Radiation/Chemotherapy Weekly Benefit [max. once per week] Injected chemotherapy by medical personnel Radiation delivered by medical personnel Self-Injected Pump Self-Injected Topical Topical Oral Hormonal [1-24 months] Oral Hormonal [25+ months] Oral Hormonal Seconstructive Surgery A surgery to reconstruct anatomic defects that result from cancer treatment (up to \$2,500 per procedure, including 25% for general anesthesia) Second Medical Opinion A second physician's opinion on cancer surgery or treatment [once per lifetime] Skilled Nursing Care Facility Confinement to a covered facility after hospital release [up to the number of days paid for hospital confinement]	
A surgical implant needed because of cancer surgery [payable one per site, \$3,000 lifetime max.] Radiation/Chemotherapy Weekly Benefit [max. once per week] Injected chemotherapy by medical personnel \$500 Radiation delivered by medical personnel \$500 Monthly Chemotherapy Benefit [max. once per month] Self-Injected \$200 Pump \$200 Topical \$200 Oral Hormonal [1-24 months] \$200 Oral Hormonal [25+ months] \$100 Oral Non-Hormonal \$200 Reconstructive Surgery \$40 per procedure, including 25% for general anesthesia] Second Medical Opinion \$200 A second physician's opinion on cancer surgery or treatment [once per lifetime] Skilled Nursing Care Facility \$100 Confinement to a covered facility after hospital release [up to the number of days paid for hospital confinement]	per device or lin
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Confinement to a covered facility after hospital release [up to the number of days paid for hospital confinement]	er dav
Skin Cancer Initial Diagnosis. \$300	,
A skin cancer diagnosis while the policy is in force [once per lifetime]	
Supportive or Protective Care Drugs and Colony Stimulating Factors \$100 p Doctor-prescribed drugs to enhance or modify radiation/chemotherapy treatments [\$800 calendar year max.]	
Surgical Procedures \$50 pe	er day
Inpatient or outpatient surgery for cancer treatment [\$3,000 max. per procedure]	·
	·
Transportation \$0.50 Travel expenses when being treated for cancer more than 50 miles from home	r surgical unit



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The policy has limitations and exclusions that may affect benefits payable. Most benefits require that a charge be incurred. Policy may not be available in all states and may vary by state. For cost and complete details, see your benefits counselor.

Waiver of Premium Is available

This chart highlights the benefits of policy form CanAssist (including state abbreviations where used-for example: CanAssist-TX). This chart is not complete without form #101481.

101483



No premiums due if the named insured is disabled longer than 90 consecutive days $\,$

[up to \$1,000 per round trip]



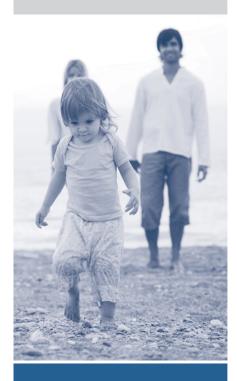
The benefits of good hard work.

Cancer Insurance

Level 3 Benefits

BENEFIT DESCRIPTION

Our cancer insurance helps provide financial protection through a variety of benefits. These benefits are not only for you but also for your covered family members.



talk with your benefits counselor.

Air Ambulance Transportation to or from a hospital or medical facility [max. of two trips per confinement]	\$2,000 per trip
Ambulance	\$250 per trip
Anesthesia Administered during a surgical procedure for cancer treatment General Anesthesia Local Anesthesia	
Anti-nausea Medication. Doctor-prescribed medication for radiation or chemotherapy [\$200 monthly max.]	\$50 per day administered or per prescription filled
Blood/Plasma/Platelets/Immunoglobulins A transfusion required during cancer treatment [\$10,000 calendar year max.]	\$175 per day
Bone Marrow Donor Screening Testing in connection with being a potential donor [once per lifetime]	\$50
Bone Marrow or Peripheral Stem Cell Donation. Receiving another person's bone marrow or stem cells for a transplant [once per lifetime]	\$750
Bone Marrow or Peripheral Stem Cell Transplant. Transplant you receive in connection with cancer treatment [max. of two bone marrow transplant benefits per lifetime]	\$7,000 per transplant
Cancer Vaccine An FDA-approved vaccine for the prevention of cancer [once per lifetime]	\$50
Companion Transportation Companion travels by plane, train or bus to accompany a covered cancer patient more than 50 miles one way for treatment [up to \$1,200 per round trip]	\$0.50 per mile
Egg(s) Extraction or Harvesting/Sperm Collection and Storage Extracted/harvested or collected before chemotherapy or radiation [once per lifetime] Egg(s) Extraction or Harvesting/Sperm Collection Egg(s) or Sperm Storage (Cryopreservation)	
Experimental Treatment Hospital, medical or surgical care for cancer [\$15,000 lifetime max.]	\$300 per day
Family Care Inpatient or outpatient treatment for a covered dependent child [\$2,500 calendar year max.]	\$50 per day
Hair/External Breast/Voice Box Prosthesis Prosthesis needed as a direct result of cancer	\$350 per calendar year
Home Health Care Services Examples include physical therapy, occupational therapy, speech therapy and audiology; prosthesis and orthopedic appliances; rental or purchase of durable medical equipment [up to 30 days per calendar year or twice the number of days hospital confined, whichever is greater]	\$100 per day
Hospice (Initial or Daily Care) An initial, one-time benefit and a daily benefit for treatment [\$15,000 lifetime max. for both] Initial hospice care [once per lifetime] Daily hospice care	

CANCER ASSIST LEVEL 3

BENEFIT AMOUNT

BENEFIT DESCRIPTION BENEFIT AMOUNT

Hospital stay (including intensive care) required for cancer treatment 30 days or less	\$250 per day
■ 31 days or more	
Lodging	\$75 par day
Hotel/motel expenses when being treated for cancer more than 50 miles from home [70-day calendar year max.]	\$13 per day
Medical Imaging Studies	\$175 per study
Outpatient Surgical Center Surgery at an outpatient center for cancer treatment [\$900 calendar year max.]	\$300 per day
Private Full-time Nursing Services Services while hospital confined other than those regularly furnished by the hospital	\$125 per day
Prosthetic Device/Artificial Limb. A surgical implant needed because of cancer surgery [payable one per site, \$4,000 lifetime max.]	\$2,000 per device or limb
Radiation/Chemotherapy	
Weekly Benefit [max. once per week]	¢750
■ Injected chemotherapy by medical personnel	
	\$150
Monthly Chemotherapy Benefit [max. once per month] Self-Injected	\$300
■ Pump	
■ Topical.	
■ Oral Hormonal [1-24 months].	
Oral Hormonal [25+ months].	
■ Oral Non-Hormonal	
Reconstructive Surgery A surgery to reconstruct anatomic defects that result from cancer treatment	\$60 per surgical unit
[up to \$3,000 per procedure, including 25% for general anesthesia]	
Second Medical Opinion A second physician's opinion on cancer surgery or treatment [once per lifetime]	\$300
Skilled Nursing Care Facility	\$100 per day
Confinement to a covered facility after hospital release [up to the number of days paid for hospital confinement]	\$100 per day
Skin Cancer Initial Diagnosis	\$400
A skin cancer diagnosis while the policy is in force <i>[once per lifetime]</i>	
Supportive or Protective Care Drugs and Colony Stimulating Factors Doctor-prescribed drugs to enhance or modify radiation/chemotherapy treatments [\$1,200 calendar year max.]	\$150 per day
Surgical Procedures	\$60 per surgical unit
Inpatient or outpatient surgery for cancer treatment [\$5,000 max. per procedure]	
Transportation	\$0.50 per mile
Travel expenses when being treated for cancer more than 50 miles from home	



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1-14

The policy has limitations and exclusions that may affect benefits payable. Most benefits require that a charge be incurred. Policy may not be available in all states and may vary by state. For cost and complete details, see your benefits counselor.

Waiver of Premium Is available

This chart highlights the benefits of policy form CanAssist (including state abbreviations where used – for example: CanAssist-TX). This chart is not complete without form #101481.

101484



No premiums due if the named insured is disabled longer than 90 consecutive days $\,$

[up to \$1,200 per round trip]



Cancer Insurance

Wellness Benefits

To encourage early detection, our cancer insurance offers benefits for wellness and health screening tests.



For more information, talk with your benefits counselor.

Part one: Cancer wellness/health screening

Provided when one of the tests listed below is performed after the waiting period and while the policy is in force. Payable once per calendar year, per covered person.

Cancer wellness tests

- Bone marrow testing
- Breast ultrasound
- CA 15-3 (blood test for breast cancer)
- CA 125 (blood test for ovarian cancer)
- CEA (blood test for colon cancer)
- Chest X-ray
- Colonoscopy
- Flexible sigmoidoscopy
- Hemoccult stool analysis
- Mammography
- Pap smear
- PSA (blood test for prostate cancer)
- Serum protein electrophoresis (blood test for myeloma)
- Skin biopsy
- Thermography
- ThinPrep pap test
- Virtual colonoscopy

Health screening tests

- Blood test for triglycerides
- Carotid Doppler
- Echocardiogram (ECHO)
- Electrocardiogram (EKG, ECG)
- Fasting blood glucose test
- Serum cholesterol test for HDL and LDL levels
- Stress test on a bicycle or treadmill

Part two: Cancer wellness — additional invasive diagnostic test or surgical procedure

Provided when a doctor performs a diagnostic test or surgical procedure after the waiting period as the result of an abnormal result from one of the covered cancer wellness tests in part one. We will pay the benefit regardless of the test results. Payable once per calendar year, per covered person.

Waiting period means the first 30 days following the policy's coverage effective date during which no benefits are payable.

The policy has exclusions and limitations. For cost and complete details of the coverage, see your Colonial Life benefits counselor. Coverage may vary by state and may not be available in all states. Applicable to policy form CanAssist (and state abbreviations where applicable, for example: CanAssist-TX).

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CANCER ASSIST WELLNESS | 3-15 | 101486-1

Cancer Insurance Premiums

With Progressive Payment Benefit, \$100 Wellness Screening Benefit

\$5,000 Initial Diagnosis Benefit

Coverage Level	Issue Age	Named Insured	Employee & Spouse	One-Parent Family	Two-Parent Family
Level 2	17 – 75	\$ 17.05	\$ 29.26	\$ 17.42	\$ 29.63
Level 3	17 – 75	\$ 19.36	\$ 34.13	\$ 19.80	\$ 34.57

\$10,000 Initial Diagnosis Benefit

Coverage Level	Issue Age	Named Insured	Employee & Spouse	One-Parent Family	Two-Parent Family
Level 2	17 – 75	\$ 20.51	\$ 35.03	\$ 21.11	\$ 35.63
Level 3	17 – 75	\$ 22.82	\$ 39.90	\$ 23.49	\$ 40.57

Important Notice

Insurance coverage has exclusions and limitations that may affect benefits payable. For a complete description of benefits, limitations and exclusions, please refer to an outline of coverage, sample policy/certificate, proposal description or see your Colonial Life benefits counselor. Coverage type, benefits and rates vary by state. Coverage may not be available in all states. Rates provided are illustrative and your actual premium may be different depending on your particular situation and plan choices.

Specified Critical Illness Insurance



How will you pay for what your health insurance won't?

Even those of us who plan for the unexpected with life, disability and health insurance may discover that some expenses can still remain unpaid. Without adequate protection, sufferers of critical illnesses might have to pull from their savings or rely on other financial sources in their time of need.

Specified Disease Insurance helps fill the gaps in your health insurance.

With Colonial Life's Specified Critical Illness Insurance, you're paid a benefit that can help you cover:

- Deductibles, co-pays and co-insurance of your health insurance
- Home health care needs and household modifications
- Travel expenses to and from treatment centers
- Lost income
- Rehabilitation
- Child care expenses
- Everyday living expenses

You're free to use the benefit however you choose.

And coverage is available for you and your eligible family members.

Covered Specified Critical Illnesses	
For this illness	We will pay this percentage of the face amount:
Heart Attack (Myocardial Infarction)	100%
Stroke	100%
Major Organ Failure	100%
End Stage Renal (Kidney) Failure	100%
Permanent Paralysis due to a Covered Accident	100%
Coma	100%
Blindness	100%
Occupational Infectious HIV or Occupational Infectious Hepatitis B, C or D	100%
Coronary Artery Bypass Graft Surgery	25%

The Maximum Benefit Amount for this policy is 3x the face amount for the Named Insured for all covered persons combined. The policy will terminate when the Maximum Benefit Amount for Specified Critical Illness has been paid.

You can use this coverage more than once

Subsequent Diagnosis... of a different Specified Critical Illness

If you receive a benefit for a Specified Critical Illness, and later you are diagnosed with a *different* Specified Critical Illness, we will pay the percentage of the original face amount.

Subsequent Diagnosis... of the same Specified Critical Illness

If you receive a benefit for a Specified Critical Illness, and later you are diagnosed with the same Specified Critical Illness (except those listed below), we will pay 25% of the original face amount. (Critical illnesses that do not qualify are: Coronary Artery Bypass Graft Surgery and Occupational Infectious HIV or Occupational Infectious Hepatitis B, C or D.)

Dates of Diagnoses of Specified Critical Illnesses must be separated by at least 180 days.

Health Screening Benefit

New technology can help improve your chances of surviving a serious illness through early detection and treatment. We will pay this benefit if any covered person incurs a charge for and has any of the following screening tests performed while your policy is in force.

- Stress test on a bicycle or treadmill
- Serum cholesterol test to determine levels of HDL and LDL
- Carotid doppler
- Electrocardiogram (ECG/EKG)
- Echocardiogram (ECHO)
- Chest x-ray
- Colonoscopy
- Mammography
- Pap smear
- PSA (blood test for prostate cancer)

24 tests included - No Lifetime Limit

This policy has exclusions and limitations. Premium will vary based on plan chosen. This is not an insurance contract and only the actual policy provisions will control. For cost and complete details of the coverage, see your Colonial Life benefits counselor. Applicable to policy form CI-1.0 or CI-1.0-PL6 (including state abbreviations where used, such as CI-1.0-TX).

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Specified Critical Illness Insurance Premiums

With Subsequent Diagnosis Coverage, Health Screening Benefit

Non-Tobacco Rates

			Employee &	One-Parent	Two-Parent
Coverage Level	Issue Age	Named Insured	Spouse	Family	Family
\$5,000	17-24	\$ 1.54	\$ 2.35	\$ 1.54	\$ 2.35
75,000	25-29	\$ 1.71	\$ 2.63	\$ 1.71	\$ 2.63
	30-34	\$ 1.89	\$ 2.93	\$ 1.89	\$ 2.93
	35-39	\$ 2.44	\$ 3.76	\$ 2.44	\$ 3.76
	40-44	\$ 2.81	\$ 4.31	\$ 2.81	\$ 4.31
	45-49	\$ 3.51	\$ 5.37	\$ 3.51	\$ 5.37
	50-54	\$ 4.34	\$ 6.67	\$ 4.34	\$ 6.67
	55-59	\$ 5.24	\$ 8.03	\$ 5.24	\$ 8.03
	60-64	\$ 6.37	\$ 9.78	\$ 6.37	\$ 9.78
	65-70	\$ 7.61	\$ 11.70	\$ 7.61	\$ 11.70
\$10,000	17-24	\$ 2.10	\$ 3.18	\$ 2.10	\$ 3.18
710,000	25-29	\$ 2.42	\$ 3.74	\$ 2.42	\$ 3.74
	30-34	\$ 2.79	\$ 4.34	\$ 2.79	\$ 4.34
	35-39	\$ 3.90	\$ 6.00	\$ 3.90	\$ 6.00
	40-44	\$ 4.64	\$ 7.10	\$ 4.64	\$ 7.10
	45-49	\$ 6.02	\$ 9.23	\$ 6.02	\$ 9.23
	50-54	\$ 7.68	\$ 11.81	\$ 7.68	\$ 11.81
	55-59	\$ 9.48	\$ 14.54	\$ 9.48	\$ 14.54
	60-64	\$ 11.74	\$ 18.04	\$ 11.74	\$ 18.04
	65-70	\$ 14.24	\$ 21.87	\$ 14.24	\$ 21.87
\$15,000	17-24	\$ 2.65	\$ 4.01	\$ 2.65	\$ 4.01
Ψ=5,000	25-29	\$ 3.14	\$ 4.84	\$ 3.14	\$ 4.84
	30-34	\$ 3.69	\$ 5.74	\$ 3.69	\$ 5.74
	35-39	\$ 5.35	\$ 8.24	\$ 5.35	\$ 8.24
	40-44	\$ 6.46	\$ 9.90	\$ 6.46	\$ 9.90
	45-49	\$ 8.54	\$ 13.08	\$ 8.54	\$ 13.08
	50-54	\$ 11.03	\$ 16.96	\$ 11.03	\$ 16.96
	55-59	\$ 13.73	\$ 21.04	\$ 13.73	\$ 21.04
	60-64	\$ 17.12	\$ 26.30	\$ 17.12	\$ 26.30
	65-70	\$ 20.86	\$ 32.05	\$ 20.86	\$ 32.05
\$25,000	17-24	\$ 3.76	\$ 5.67	\$ 3.76	\$ 5.67
Ψ=0,000	25-29	\$ 4.57	\$ 7.06	\$ 4.57	\$ 7.06
	30-34	\$ 5.49	\$ 8.56	\$ 5.49	\$ 8.56
	35-39	\$ 8.26	\$ 12.71	\$ 8.26	\$ 12.71
	40-44	\$ 10.11	\$ 15.48	\$ 10.11	\$ 15.48
	45-49	\$ 13.57	\$ 20.79	\$ 13.57	\$ 20.79
	50-54	\$ 17.72	\$ 27.25	\$ 17.72	\$ 27.25
	55-59	\$ 22.22	\$ 34.06	\$ 22.22	\$ 34.06
	60-64	\$ 27.87	\$ 42.83	\$ 27.87	\$ 42.83
	65-70	\$ 34.11	\$ 52.40	\$ 34.11	\$ 52.40

Specified Critical Illness Insurance Premiums

With Subsequent Diagnosis Coverage, Health Screening Benefit

Tobacco Rates

Tobacco Nates			Employee &	One-Parent	Two-Parent
Coverage Level	Issue Age	Named Insured	Spouse	Family	Family
\$5,000	17-24	\$ 1.77	\$ 2.72	\$ 1.77	\$ 2.72
35,000	25-29	\$ 2.07	\$ 3.18	\$ 2.07	\$ 3.18
	30-34	\$ 2.47	\$ 3.80	\$ 2.47	\$ 3.80
	35-39	\$ 3.23	\$ 4.96	\$ 3.23	\$ 4.96
	40-44	\$ 4.04	\$ 6.20	\$ 4.04	\$ 6.20
	45-49	\$ 5.05	\$ 7.75	\$ 5.05	\$ 7.75
	50-54	\$ 6.23	\$ 9.55	\$ 6.23	\$ 9.55
	55-59	\$ 7.77	\$ 11.95	\$ 7.77	\$ 11.95
	60-64	\$ 9.25	\$ 14.21	\$ 9.25	\$ 14.21
	65-70	\$ 11.21	\$ 17.24	\$ 11.21	\$ 17.24
\$10,000	17-24	\$ 2.56	\$ 3.92	\$ 2.56	\$ 3.92
\$10,000	25-29	\$ 3.16	\$ 4.84	\$ 3.16	\$ 4.84
	30-34	\$ 3.94	\$ 6.09	\$ 3.94	\$ 6.09
	35-39	\$ 5.47	\$ 8.40	\$ 5.47	\$ 8.40
	40-44	\$ 7.08	\$ 10.89	\$ 7.08	\$ 10.89
	45-49	\$ 9.11	\$ 13.98	\$ 9.11	\$ 13.98
	50-54	\$ 11.47	\$ 17.58	\$ 11.47	\$ 17.58
	55-59	\$ 14.56	\$ 22.38	\$ 14.56	\$ 22.38
	60-64	\$ 17.51	\$ 26.90	\$ 17.51	\$ 26.90
	65-70	\$ 21.44	\$ 32.95	\$ 21.44	\$ 32.95
\$15,000	17-24	\$ 3.34	\$ 5.12	\$ 3.34	\$ 5.12
Ψ13,000	25-29	\$ 4.24	\$ 6.50	\$ 4.24	\$ 6.50
	30-34	\$ 5.42	\$ 8.37	\$ 5.42	\$ 8.37
	35-39	\$ 7.71	\$ 11.84	\$ 7.71	\$ 11.84
	40-44	\$ 10.13	\$ 15.57	\$ 10.13	\$ 15.57
	45-49	\$ 13.17	\$ 20.21	\$ 13.17	\$ 20.21
	50-54	\$ 16.71	\$ 25.61	\$ 16.71	\$ 25.61
	55-59	\$ 21.34	\$ 32.81	\$ 21.34	\$ 32.81
	60-64	\$ 25.77	\$ 39.60	\$ 25.77	\$ 39.60
	65-70	\$ 31.66	\$ 48.67	\$ 31.66	\$ 48.67
\$25,000	17-24	\$ 4.91	\$ 7.52	\$ 4.91	\$ 7.52
7-3,333	25-29	\$ 6.41	\$ 9.83	\$ 6.41	\$ 9.83
	30-34	\$ 8.37	\$ 12.94	\$ 8.37	\$ 12.94
	35-39	\$ 12.18	\$ 18.71	\$ 12.18	\$ 18.71
	40-44	\$ 16.22	\$ 24.94	\$ 16.22	\$ 24.94
	45-49	\$ 21.30	\$ 32.67	\$ 21.30	\$ 32.67
	50-54	\$ 27.18	\$ 41.67	\$ 27.18	\$ 41.67
	55-59	\$ 34.91	\$ 53.67	\$ 34.91	\$ 53.67
	60-64	\$ 42.30	\$ 64.98	\$ 42.30	\$ 64.98
	65-70	\$ 52.11	\$ 80.10	\$ 52.11	\$ 80.10

Important Notice

Insurance coverage has exclusions and limitations that may affect benefits payable. For a complete description of benefits, limitations and exclusions, please refer to an outline of coverage, sample policy/certificate, proposal description or see your Colonial Life benefits counselor. Coverage type, benefits and rates vary by state. Coverage may not be available in all states. Rates provided are illustrative and your actual premium may be different depending on your particular situation and plan choices.

Colonial Life

Individual Short-Term Disability Insurance



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You never know when a disability could impact your way of life. Fortunately, there's a way to help protect your income. If a covered accident or sickness prevents you from earning a paycheck, disability insurance can provide a monthly benefit to help you cover your ongoing expenses.

Can you afford to not protect your income?

You don't have the same lifestyle expenses as the next person. That's why you need disability coverage that can be customized to fit your specific needs.

After calculating your monthly expenses, your benefits counselor can help you complete the benefits worksheet.

		MONTHLY EXPENSES		
		Round to the nearest hundred.		
1	Rent or mortgage	\$		
2	Transportation	\$		
3	Utilities (phone, internet, electricity/gas, water, etc.)	\$		
4	Food and necessities	\$		
5	Other expenses	\$		
То	tal monthly expenses (add lines 1-5 together)	\$		

_	_				
Da	mot	1+0	1110	10	heet
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How much coverage do I need?

Monthly benefit amount for off-job accident and off-job sickness: _

Choose a monthly benefit amount between \$400 and \$6,500.*

If your plan includes on-job accident/sickness benefits, the benefit is 50% of the off-job amount.

What is the benefit period?

Benefit period: _____ months

The partial disability benefit period is three months.

When may my total disability benefits start?

After an accident: _____ days After a sickness: _____ days

*Subject to income requirements

ISTD3000 BASE

Product information

Total disability definition

Totally disabled or total disability means you are: unable to perform the material and substantial duties of your job, not working at any job, and under the regular and appropriate care of a physician.

How partial disability works

If you are able to return to work part time after at least 14 days of being paid for a total disability, you may be able to still receive 50% of your total disability benefit.

Waiver of premium

We will waive your premium payments after 90 consecutive days of a covered disability.

Geographical limitations

If you are disabled while outside of the United States, Canada or Mexico, you may receive benefits for up to 60 days before you have to return to the U.S. in order to continue receiving benefits.

Issue age

Coverage is available from ages 17 to 74.

Keep your coverage

You can keep your coverage to age 75 at no additional cost, even if you change jobs, as long as you pay your premiums when they are due.



For more information, talk with your benefits counselor.

EXCLUSIONS AND LIMITATIONS

We will not pay benefits for losses that are caused by, contributed to by or occur as the result of: cosmetic surgery, felonies or illegal occupations, flying, hazardous avocations, intoxicants and narcotics, psychiatric or psychological conditions, racing, semi-professional or professional sports, substance abuse, suicide or injuries which you intentionally do to yourself, war or armed conflict. We will not pay for benefits due to being pregnant before the policy coverage effective date shown in the policy schedule, if medical advice, diagnosis, care or treatment was received or recommended within the one-year period immediately preceding the policy coverage effective date shown on the policy schedule. We will not pay for loss when the disability is a pre-existing condition as described in the policy.

Pre-existing condition means those conditions for which medical advice, diagnosis, care, or treatment was received or recommended with the one year period immediately preceding the Policy Coverage Effective Date shown on the Policy Schedule. If you are age 65 or older when this policy is issued, pre-existing conditions will include only conditions specifically eliminated by rider.

After this policy has been in force for 12 months from the policy coverage effective date shown on the policy schedule, we will pay benefits for any pre-existing condition not excluded by name or specific description if the covered disability began at least 12 months after the policy coverage effective date and the elimination period has been satisfied.

For cost and complete details, see your Colonial Life benefits counselor. Applicable to policy form ISTD3000-NC and rider form ISTD3000-ADIB-NC. This is not an insurance contract and only the actual policy and rider provisions will control.

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Individual Disability - ISTD3000 for NC AA Risk Class

Applicable to policy form Individual Disability

Off Job Accident & Off Job Sickness with Health Screening Rider
 3 Month Benefit Period

ELIMINATION PERIOD	ISSUE AGE	\$800*	\$1,000*	\$1,200*	\$1,500*	
0 days Accident/7 days Sickness	17-49	\$12.23	\$14.96	\$17.68	\$21.76	
	50-64	\$14.26	\$17.49	\$20.72	\$25.57	
	65-74	\$19.47	\$24.00	\$28.53	\$35.33	
0 days Accident/14 days Sickness	17-49	\$9.09	\$11.03	\$12.97	\$15.88	
	50-64	\$10.42	\$12.69	\$14.96	\$18.37	
	65-74	\$15.26	\$18.74	\$22.22	\$27.44	
7 days Accident/7 days Sickness	17-49	\$11.49	\$14.03	\$16.57	\$20.38	
	50-64	\$13.01	\$15.92	\$18.84	\$23.22	
	65-74	\$18.32	\$22.57	\$26.82	\$33.19	
14 days Accident/14 days Sickness	17-49	\$7.95	\$9.60	\$11.25	\$13.73	
	50-64	\$9.35	\$11.36	\$13.36	\$16.36	
	65-74	\$13.30	\$16.29	\$19.28	\$23.77	

^{*}monthly benefit amount

6 Month Benefit Period

ELIMINATION PERIOD	ISSUE AGE	\$800*	\$1,000*	\$1,200*	\$1,500*	
0 days Accident/7 days Sickness	17-49	\$15.00	\$18.42	\$21.83	\$26.96	
	50-64	\$19.06	\$23.49	\$27.92	\$34.57	
	65-74	\$29.00	\$35.91	\$42.82	\$53.19	
0 days Accident/14 days Sickness	17-49	\$11.38	\$13.89	\$16.40	\$20.17	
	50-64	\$14.26	\$17.49	\$20.72	\$25.57	
	65-74	\$21.28	\$26.26	\$31.25	\$38.72	
0 days Accident/30 days Sickness	17-49	\$8.43	\$10.20	\$11.97	\$14.63	
	50-64	\$11.38	\$13.89	\$16.40	\$20.17	
	65-74	\$16.63	\$20.45	\$24.27	\$30.00	
7 days Accident/7 days Sickness	17-49	\$14.08	\$17.26	\$20.45	\$25.22	
	50-64	\$18.14	\$22.34	\$26.54	\$32.84	
	65-74	\$27.52	\$34.06	\$40.61	\$50.42	
14 days Accident/14 days Sickness	17-49	\$10.28	\$12.51	\$14.74	\$18.09	
	50-64	\$12.75	\$15.60	\$18.45	\$22.73	
	65-74	\$19.43	\$23.96	\$28.48	\$35.26	
monthly benefit amount						

Important Notice

Insurance coverage has exclusions and limitations that may affect benefits payable. For a complete description of benefits, limitations and exclusions, please refer to an outline of coverage, sample policy/certificate, proposal description or see your Colonial Life benefits counselor. Coverage type, benefits and rates vary by state. Coverage may not be available in all states. Rates provided are illustrative and your actual premium may be different depending on your particular situation and plan choices.

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See page 1 for Important Notice

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Hospital Confinement Indemnity Insurance Plan 3



For more information, talk with your benefits counselor.

Our Individual Medical Bridges insurance can help with medical costs that your health insurance may not cover. These benefits are available for you, your spouse and eligible dependent children.

Hospital confinement	.\$
Maximum of one benefit per covered person per calendar year	
Observation room. Maximum of two visits per covered person per calendar year	\$100 per visit
Rehabilitation unit confinement Maximum of 15 days per confinement with a 30-day maximum per covered person per caler	
Waiver of premium Available after 30 continuous days of a covered hospital confinement of the named insured	İ
Diagnostic procedure	
■ Tier1	\$250
■ Tier 2.	\$500
Maximum of \$500 per covered person per calendar year for all covered diagnostic procedures combined	
Outpatient surgical procedure	
■ Tier1	\$
■ Tier2	.\$
Maximum of \$ per covered person per calendar year for all covered outpatient surgical procedures combined	

The following is a list of common diagnostic procedures that may be covered.

Tier 1 diagnostic procedures

- Breast
 - Biopsy (incisional, needle, stereotactic)
- Diagnostic radiology
 - Nuclear medicine test
- Digestive
 - Barium enema/lower GI series
 - Barium swallow/upper GI series
 - Esophagogastroduodenoscopy (EGD)
- Ear, nose, throat, mouth
 - Laryngoscopy
- Gynecological
 - Amniocentesis
- Hysteroscopy
- Cervical biopsy - Cone biopsy
- Loop electrosurgical excisional procedure
- Endometrial biopsy
- (LEEP)

Tier 2 diagnostic procedures

- Cardiac
 - Angiogram
 - Arteriogram
 - Thallium stress test
 - Transesophageal echocardiogram (TEE)

- Liver biopsy
- Lymphatic biopsy
- Miscellaneous
- Bone marrow aspiration/biopsy
- Renal biopsy
- Respiratory
 - Biopsy
 - Bronchoscopy
 - Pulmonary function test (PFT)
- Skin
 - Biopsy
 - Excision of lesion
- Thyroid biopsy
- Urologic
 - Cystoscopy

Diagnostic radiology

- Computerized tomography scan (CT scan)
- Electroencephalogram (EEG)
- Magnetic resonance imaging (MRI)
- Myelogram
- Positron emission tomography scan (PET scan)

The surgeries listed below are only a sampling of the surgeries that may be covered. Surgeries must be performed by a doctor in a hospital or ambulatory surgical center. For complete details and definitions, please refer to your policy.

Tier 1 outpatient surgical procedures

Breast

- Axillary node dissection
- Breast capsulotomy
- Lumpectomy

■ Cardiac

- Pacemaker insertion

Digestive

- Colonoscopy
- Fistulotomy
- Hemorrhoidectomy
- Lysis of adhesions

Skir

- Laparoscopic hernia repair
- Skin grafting

Ear, nose, throat, mouth

- Adenoidectomy
- Removal of oral lesions
- Myringotomy
- Tonsillectomy
- Tracheostomy
- Tympanotomy

Gynecological

- Dilation and curettage (D&C)
- Endometrial ablation
- Lysis of adhesions

Liver

Paracentesis

Musculoskeletal system

- Carpal/cubital repair or release
- Foot surgery (bunionectomy, exostectomy, arthroplasty, hammertoe repair)
- Removal of orthopedic hardware
- Removal of tendon lesion

Tier 2 outpatient surgical procedures

Breast

- Breast reconstruction
- Breast reduction

Cardiac

- Angioplasty
- Cardiac catheterization

Digestive

- Exploratory laparoscopy
- Laparoscopic appendectomy
- Laparoscopic cholecystectomy

Ear, nose, throat, mouth

- Ethmoidectomy
- Mastoidectomy
- Septoplasty
- Stapedectomy
- Tympanoplasty

Eye

- Cataract surgery
- Corneal surgery (penetrating keratoplasty)
- Glaucoma surgery (trabeculectomy)
- Vitrectomy

Gynecological

- Hysterectomy
- Myomectomy

■ Musculoskeletal system

- Arthroscopic knee surgery with meniscectomy (knee cartilage repair)
- Arthroscopic shoulder surgery
- Clavicle resection
- Dislocations (open reduction with internal fixation)
- Fracture (open reduction with internal fixation)
- Removal or implantation of cartilage
- Tendon/ligament repair

Thyroid

- Excision of a mass

Urologic

Lithotripsy

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The benefits of good hard work.

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EXCLUSIONS

We will not pay benefits for losses which are caused by: alcoholism or drug addiction, dental procedures, elective procedures and cosmetic surgery, felonies or illegal occupations, pregnancy of a dependent child, psychiatric or psychological conditions, suicide or injuries which any covered person intentionally does to himself or herself, or war. We will not pay benefits for hospital confinement of a newborn who is neither injured nor sick. We will not pay benefits for loss during the first 12 months after the effective date due to a pre-existing condition. Pre-exisiting conditions are those conditions whether diagnosed or not, for which a covered person received medical advice, diagnosis or care, or treatment was received or recommended within the one-year period immediately preceding the effective date of the policy. If a covered person is 65 or older when the policy is issued, pre-existing conditions will include only conditions specifically eliminated by rider.

For cost and complete details, see your Colonial Life benefits counselor. Applicable to policy number IMB7000-NC. This is not an insurance contract and only the actual policy provisions will control.

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Hospital Confinement Insurance Premiums

\$1,000 Hospital Confinement Benefit and Outpatient Surgical Procedure Benefit with a calendar year maximum of \$1,500, Diagnostic Procedure Benefit, \$50 Health Screening Benefit

Issue Age	Named Insured	Employee & Spouse	Employee and	Employee, Spouse and	
			Dependent Children	Dependent Children	
17 – 49	\$ 14.64	\$ 27.58	\$ 18.44	\$ 31.38	
50 – 59	\$ 19.18	\$ 36.18	\$ 22.99	\$ 39.99	
60 – 64	\$ 23.84	\$ 45.05	\$ 27.65	\$ 48.86	
65 – 74	\$ 31.54	\$ 59.64	\$ 35.75	\$ 63.83	

Important Notice

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Colonial Life



[1-in-3]

married/partnered consumers

wish their spouse or partner would purchase more life insurance.

LIMRA, 2018 Insurance Barometer Study.



of Americans would have trouble paying living expenses immediately or within several months if the primary wage-earner died.

LIMRA, 2017 Insurance Barometer Study.



Term Life Insurance

Peace of mind for you and your loved ones

You want what's best for your family, and that includes making sure they're prepared for the future. With term life insurance from Colonial Life & Accident Insurance Company, you can provide financial security to help them cover their ongoing living expenses.

Advantages of term life insurance

- Lower cost when compared to cash value life insurance
- Same benefit payout throughout the duration of the policy
- Several term period options for flexibility during high-need years
- Benefit for the beneficiary that is typically tax-free

Benefits and features

- Stand-alone spouse policy available whether or not you buy a policy for yourself
- Guaranteed premiums that do not increase during the selected term
- Ability to convert all or a portion of the benefit amount into cash value life insurance
- Flexibility to keep the policy if you change jobs or retire
- Built-in terminal illness accelerated death benefit that provides up to 75% of the policy's death benefit (up to \$150,000) if you're diagnosed with a terminal illness¹
- Premium savings for face amounts over \$250,000 based on your health

TERM LIFE (ITL5000)

How much coverage do you need?

□ YOU \$
Select the term period:
□ 10-year
☐ 15-year
□ 20-year
□ 30-year
☐ SPOUSE \$
Select the term period:
□ 10-year
□ 15-year
□ 20-year □
☐ 30-year
Select any optional riders:
☐ Spouse term life rider \$ face amount foryear term period
☐ Children's term life rider \$ face amount
☐ Accidental death benefit rider
☐ Chronic care accelerated death benefit rider
☐ Critical illness accelerated death benefit rider
☐ Waiver of premium benefit rider

To learn more, talk with your Colonial Life benefits counselor.

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Optional riders

At an additional cost, you can purchase the following riders for even more financial protection.

Spouse term life rider

Your spouse may receive a maximum death benefit of \$50,000; 10-year and 20-year spouse term riders are available.

Children's term life rider

You can purchase up to \$20,000 in term life coverage for all of your eligible dependent children and pay one premium. The children's term life rider may be added to either your policy or your spouse's policy – not both.

Accidental death benefit rider

The beneficiary may receive an additional benefit if the covered person dies as a result of an accident before age 70. The benefit doubles if the accidental bodily injury occurs while riding as a fare-paying passenger using public transportation, such as ride-sharing services. An additional 25% will be payable if the injury is sustained while driving or riding in a private passenger vehicle and wearing a seatbelt.

Chronic care accelerated death benefit rider

If a licensed health care practitioner certifies that you have a chronic illness, you may receive an advance on all or a portion of the death benefit, available in a one-time lump sum or monthly payments. A chronic illness means you require substantial supervision due to a severe cognitive impairment or you may be unable to perform at least two of the six Activities of Daily Living. Premiums are waived during the benefit period.

Critical illness accelerated death benefit rider

If you suffer a heart attack (myocardial infarction), stroke or end-stage renal (kidney) failure, a \$5,000 benefit is payable. A subsequent diagnosis benefit is included.

Waiver of premium benefit rider

Premiums are waived (for the policy and riders) if you become totally disabled before the policy anniversary following your 65th birthday and you satisfy the six-month elimination period.³

- 1 Any payout would reduce the death benefit. Benefits may be taxable as income. Individuals should consult with their legal or tax counsel when deciding to apply for accelerated benefits.
- 2 Activities of daily living are bathing, continence, dressing, eating, toileting and transferring.
- 3 You must resume premium payments once you are no longer disabled.

EXCLUSIONS AND LIMITATIONS

If the insured dies by suicide, whether sane or insane, within two years (one year in ND) from the coverage effective date or the date of reinstatement, we will not pay the death benefit. We will terminate this policy and return the premiums paid, without interest. Product may vary by state. For cost and complete details of the coverage, call or write your Colonial Life benefits counselor or the company.

This brochure is applicable to policy forms ICC18-ITL5000/ITL5000 and rider forms ICC18-R-ITL5000-STR/R-ITL5000-STR, ICC18-R-ITL5000-CTR, ICC18-R-ITL5000-WP/R-ITL5000-WP, ICC18-R-ITL5000-ACCD/R-ITL5000-ACCD/R-ITL5000-CC/R-ITL500-CC/R-ITL500-CC/R-ITL500-CC/R-ITL500-CC/R-ITL500-CC/R-ITL500-CC/R-ITL500-CC/R-ITL500-CC/

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Deductions per year: 12

Term Life (ITL5000) for NC

• 20-Year Term Base Plan

Non-Tobacco Rates

Applicable to policy form ITL5000

ISSUE AGE	\$10,000	\$25,000	\$50,000	\$75,000	\$100,000
25	\$6.71	\$10.77	\$10.54	\$13.81	\$17.08
35	\$7.69	\$13.23	\$11.58	\$15.37	\$19.17
45	\$9.68	\$18.21	\$21.79	\$30.69	\$39.58
55	\$18.06	\$39.14	\$46.33	\$67.50	\$88.66
65	\$41.00	\$61.54	\$119.08	\$176.62	\$234.16

Tobacco Rates

			\$75,000	\$100,000
\$10.48	\$20.21	\$18.21	\$25.31	\$32.42
\$11.72	\$23.29	\$20.62	\$28.94	\$37.25
\$15.89	\$33.73	\$45.46	\$66.19	\$86.91
\$33.93	\$78.83	\$106.04	\$157.06	\$208.08
\$70.14	\$103.68	\$203.37	\$303.05	\$402.73
	\$11.72 \$15.89 \$33.93	\$11.72 \$23.29 \$15.89 \$33.73 \$33.93 \$78.83	\$11.72 \$23.29 \$20.62 \$15.89 \$33.73 \$45.46 \$33.93 \$78.83 \$106.04	\$11.72 \$23.29 \$20.62 \$28.94 \$15.89 \$33.73 \$45.46 \$66.19 \$33.93 \$78.83 \$106.04 \$157.06

Important Notice

Insurance coverage has exclusions and limitations that may affect benefits payable. For a complete description of benefits, limitations and exclusions, please refer to an outline of coverage, sample policy/certificate, proposal description or see your Colonial Life benefits counselor. Coverage type, benefits and rates vary by state. Coverage may not be available in all states. Rates provided are illustrative and your actual premium may be different depending on your particular situation and plan choices.

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In the U.S., medical spending in the **last 12 months** of life is

nearly \$80,000 per person.

HealthAffairs.org, End-Of-Life Medical Spending In Last Twelve Months Of Life Is Lower Than Previously Reported, July 2017.



Your cost will vary based on the level of coverage you select.

Talk with your benefits counselor for information about what level of coverage would work best for you.



Whole Life Insurance

You can't predict your family's future, but you can be prepared for it.

You like to think that you'll be there for your family in the years to come. But if something happened to you, would your family have the income they need?

It's not easy to think about such serious circumstances, but it's important to make sure your family is financially protected. You can gain peace of mind with whole life insurance from Colonial Life.

Advantages of whole life insurance

- Permanent coverage that stays the same throughout the life of the policy
- Guaranteed level premiums that do not increase because of changes in health or age
- Access to the policy's cash value through a policy loan for emergencies¹
- Benefit for the beneficiary that is typically tax-free

Benefits and features

- Two plan options to choose what age your premium payments will end Paid-Up at Age 70 or Paid-Up at Age 100
- Stand-alone spouse policy available whether or not you buy a policy for yourself
- Flexibility to keep the policy if you change jobs or retire
- Built-in terminal illness accelerated death benefit that provides up to 75% of the policy's death benefit (up to \$150,000) if you're diagnosed with a terminal illness²
- Immediate \$3,000 claim payment that can help your designated beneficiary pay for funeral costs or other expenses
- Pays cash surrender value at age 100 (when the policy endows)

WHOLE LIFE (IWL5000)

Benefits worksheet

For use with your benefits counselor

HOW MUCH COVERAGE DO YOU NEED?

□ YOU \$
Select the option:
☐ Paid-Up at Age 70
☐ Paid-Up at Age 100
☐ SPOUSE \$
Select the option:
☐ Paid-Up at Age 70
☐ Paid-Up at Age 100
□ DEPENDENT STUDENT \$
☐ Paid-Up at Age 70
☐ Paid-Up at Age 100
Select any optional riders:
☐ Spouse term life rider
\$face amount
foryear term period

benefit rider

Critical illness accelerated death

\$_____face amount

☐ Accidental death benefit rider

☐ Chronic care accelerated death

☐ Children's term life rider

□ Critical illness accelerated death benefit rider

 $\hfill\square$ Guaranteed purchase option rider

☐ Waiver of premium benefit rider

To learn more, talk with your benefits counselor.

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Additional coverage options

Spouse term life rider

Cover your spouse up to a maximum death benefit of \$50,000; 10-year and 20-year spouse term riders are available.

Juvenile whole life policy

You can purchase a policy while children are young and premiums are low – whether or not you buy a policy on yourself. You may also increase the coverage when the child is 18, 21 and 24 without providing proof of good health. The plan is paid-up at age 70.

Children's term life rider

You may purchase up to \$20,000 in term life coverage for all of your eligible dependent children and pay one premium. The children's term life rider may be added to either your policy or your spouse's policy – not both.

Accidental death benefit rider

The beneficiary may receive an additional benefit if the covered person dies as a result of an accident before age 70. The benefit doubles if the accidental bodily injury occurs while riding as a fare-paying passenger using public transportation, such as ride-sharing services. An additional 25% will be payable if the injury is sustained while driving or riding in a private passenger vehicle and wearing a seatbelt.

Chronic care accelerated death benefit rider

If a licensed health care practitioner certifies that you have a chronic illness, you may receive an advance on all or a portion of the death benefit, available in a one-time lump sum or monthly payments. A chronic illness means you require substantial supervision due to a severe cognitive impairment or you may be unable to perform at least two of the six Activities of Daily Living (bathing, continence, dressing, eating, toileting and transferring). Premiums are waived during the benefit period.

Critical illness accelerated death benefit rider

If you suffer a heart attack (myocardial infarction), stroke or end-stage renal (kidney) failure, a \$5,000 benefit is payable. A subsequent diagnosis benefit is included.

Guaranteed purchase option rider

If you are age 50 or younger when you purchase the policy, you can add the rider, which allows you to purchase additional whole life coverage – without having to answer health questions – at three different points in the future. You may purchase up to your initial face amount, not to exceed a total combined maximum of \$100,000 for all options.

Waiver of premium benefit rider

Premiums are waived (for the policy and riders) if you become totally disabled before the policy anniversary following your 65th birthday and you satisfy the six-month elimination period. Once you are no longer disabled, premium payments will resume.

1 Loan should be repaid to protect the policy's value.

2 Any payout would reduce the death benefit. Benefits may be taxable as income. Individuals should consult with their legal or tax counsel when deciding to apply for accelerated benefits.

EXCLUSIONS AND LIMITATIONS

If the insured dies by suicide, whether sane or insane, within two years (one year in ND) from the coverage effective date or the date of reinstatement, we will not pay the death benefit. We will terminate this policy and return the premiums paid without interest, minus any loans and loan interest to you. Product may vary by state. For costs and complete details of the coverage, call or write your Colonial Life benefits counselor or the company.

This brochure is applicable to policy forms ICC19-IWL5000-70/IWL5000-70, ICC19-IWL5000-100/ IWL5000-100, ICC19-IWL5000J/IWL5000J and rider forms ICC19-R-IWL5000-STR/R-IWL5000-STR, ICC19-R-IWL5000-CTR/R-IWL5000-CTR, ICC19-R-IWL5000-WP/R-IWL5000-WP, ICC19-R-IWL5000-ACCD/R-IWL5000-ACCD, ICC19-R-IWL5000-CC/R-IWL500-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL500-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL500-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL500-CC/R-IWL5000-CC/R-IWL5000-CC/R-IWL5

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6-19 | 101935



Deductions per year: 12

Whole Life (IWL5000) for NC

Applicable to policy forms ICC19-IWL500-70/IWL5000-70, ICC19-IWL5000-100/IWL5000-100, ICC19-IWL5000)/IWL5000] and rider forms ICC19-R-IWL5000-STR,R-IWL5000-STR, ICC19-R-IWL5000-CTR/R-IWL5000-CTR/R-IWL5000-WP, ICC19-R-IWL5000-ACCD/R-IWL5000-ACCD, ICC19-R-IWL5000-C(JR-IWL5000-C), ICC19-R-IWL5000-C(JR-IWL5000-C), ICC19-R-IWL5000-C(JR-IWL5000-CC), ICC19-R-IWL5000-GPO/R-IWL5000-GPO

Adult Base Plan Paid-Up at Age 100

Non-Tobacco Rates

ISSUE AGE	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
25	\$10.37	\$14.05	\$17.73	\$21.42	\$25.10
35	\$13.57	\$18.86	\$24.15	\$29.44	\$34.72
45	\$19.34	\$27.51	\$35.68	\$43.85	\$52.02
55	\$30.55	\$44.32	\$58.10	\$71.87	\$74.75
65	\$54.11	\$64.37	\$84.83	\$105.29	\$125.75

Tobacco Rates

ISSUE AGE	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
25	\$15.75	\$22.12	\$28.50	\$34.87	\$41.25
35	\$19.80	\$28.20	\$36.60	\$45.00	\$53.40
45	\$27.12	\$39.17	\$51.23	\$63.29	\$75.35
55	\$47.02	\$69.03	\$91.05	\$113.06	\$103.50
65	\$84.06	\$86.22	\$113.96	\$141.70	\$169.44

Important Notice

Insurance coverage has exclusions and limitations that may affect benefits payable. For a complete description of benefits, limitations and exclusions, please refer to an outline of coverage, sample policy/certificate, proposal description or see your Colonial Life benefits counselor. Coverage type, benefits and rates vary by state. Coverage may not be available in all states. Rates provided are illustrative and your actual premium may be different depending on your particular situation and plan choices.

Colonial Life products are underwritten by Colonial Life & Accident Insurance Company, for which Colonial Life is the marketing brand.

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See page 1 for Important Notice

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JACKSON COUNTY

Human Resources Department

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