



# Jackson County

## Employee Wellness Program

### 2025 - 2026 Calendar of Challenges

All Well@Work documents can be found at <https://www.jacksonnc.org/employee-wellness>. You may print each monthly calendar on your own, or if you do not have regular access to a computer please **contact Meagan Cagle** at 828- 587- 8280/ [meagancagle@jacksonnc.org](mailto:meagancagle@jacksonnc.org) to have them printed for you.

1st Quarter 2025			2nd Quarter 2025		
July	August	September	October	November	December
Nutrition Labels	Hydration	No Added Salt	5-2-1 Almost None	Whole Food	Healthy Breakfast
Mindful Minutes	Motivation & Momentum	Sleep	Outdoor	Gratitude	Financial
3rd Quarter 2026			4th Quarter 2026		
January	February	March	April	May	June
Healthy Habits	Mindful Eating	No Added Sugar	Food & Mood	Healthy Eating	Take Time for 2 Employee Wellness Walk
Refresh	Blood Pressure	Third Place	Stress Less	Self-Care	



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### 2025- 2026 Information

#### Physical Activity Logs

Keep track of all your physical activity. For each day you engage in any physical activity, moderate to high intensity, jot down the activity you did and the duration in minutes.

##### **Examples:**

Running, walking, biking, jogging, yoga, bowling, swimming, dancing, weight lifting, canoeing, hiking, golfing, moderate yard work, etc

##### **How to Earn Points:**

1200 minutes of physical activity/quarter = 2 points

You must complete the Physical Activity Log each quarter and submit for credit.

#### Wellness Opportunity Voucher

Do you enjoy participating in wellness and financial education classes or seminars? Do you take proactive measures and seek preventative care? Do you participate in organized community fitness events? Document participation for points.

##### **Examples:**

Healthy living classes (Rec Center, Senior Center, etc), financial education classes, Weight Watchers, preventative screening, tobacco cessation program, donate blood, organized events (5k, half-marathon), etc

##### **How to Earn Points:**

Participation in one wellness opportunity = 1 point You must complete the Wellness Opportunity Voucher and submit for credit.

Participants may select either a Monetary Reward Amount or Wellness Leave based on the points earned.

Points	Monetary Reward Amount	Wellness Leave
4 points	\$25	2 hours
5-8 points	\$50	4 hours
9-12 points	\$75	6 hours
13+ points	\$100	8 hours

Wellness Leave earned for 2025-2026 will be credited on July 1, 2026 and must be used by June 30, 2027 or it will be lost. Wellness Leave and monetary rewards are not paid out at the time of separation from employment and the participant must be actively employed at the time of the reward distribution.

The most up-to-date information and detailed program information is available online at [www.jacksonnc.org/employee-wellness](http://www.jacksonnc.org/employee-wellness)

Submit all completed point documentation via interdepartmental mail to Jenifer Pressley, Cullowhee Recreation Center by the deadline indicated on the challenge form, log or voucher. Periodic communications will be shared with Department Heads about participation in monthly challenges, available wellness opportunities, point submission deadline reminders, and much more!

If you have questions about the program, please contact: [wellatwork@jacksonnc.org](mailto:wellatwork@jacksonnc.org) or call 828-587-8280

