

**JACKSON COUNTY PAY PLAN  
FY 2016-2017**

GRADE	MIN	MIDPOINT	MAX	1	2	3	4	5	6	7	8	9	10	11
10	19,854.74	29,391.73	38,928.71	19,854.74	20,251.83	20,656.87	21,070.01	21,491.41	21,921.24	22,359.66	22,806.86	23,262.99	23,728.25	24,202.82
11	20,847.48	30,861.32	40,875.15	20,847.48	21,264.43	21,689.72	22,123.51	22,565.98	23,017.30	23,477.65	23,947.20	24,426.15	24,914.67	25,412.96
12	21,889.85	32,404.38	42,918.91	21,889.85	22,327.65	22,774.19	23,229.68	23,694.27	24,168.15	24,651.52	25,144.54	25,647.44	26,160.39	26,683.60
13	22,984.33	34,024.59	45,064.84	22,984.33	23,444.01	23,912.89	24,391.15	24,878.97	25,376.55	25,884.08	26,401.76	26,929.80	27,468.40	28,017.77
14	24,133.54	35,725.80	47,318.05	24,133.54	24,616.22	25,108.54	25,610.71	26,122.92	26,645.38	27,178.29	27,721.85	28,276.29	28,841.81	29,418.65
15	25,340.22	37,512.10	49,683.98	25,340.22	25,847.02	26,363.96	26,891.24	27,429.07	27,977.64	28,537.19	29,107.94	29,690.10	30,283.91	30,889.59
16	26,607.23	39,387.70	52,168.17	26,607.23	27,139.37	27,682.17	28,235.81	28,800.52	29,376.54	29,964.07	30,563.36	31,174.62	31,798.11	32,434.07
17	27,937.59	41,357.07	54,776.54	27,937.59	28,496.34	29,066.26	29,647.58	30,240.53	30,845.34	31,462.25	32,091.50	32,733.32	33,387.99	34,055.75
18	29,334.47	43,424.94	57,515.40	29,334.47	29,921.16	30,519.59	31,129.98	31,752.58	32,387.64	33,035.39	33,696.09	34,370.01	35,057.41	35,758.56
19	30,801.19	45,596.18	60,391.16	30,801.19	31,417.21	32,045.56	32,686.47	33,340.20	34,007.01	34,687.15	35,380.89	36,088.51	36,810.27	37,546.48
20	32,341.25	47,875.98	63,410.71	32,341.25	32,988.08	33,647.84	34,320.79	35,007.21	35,707.35	36,421.50	37,149.93	37,892.93	38,650.79	39,423.81
21	33,958.32	50,269.80	66,581.27	33,958.32	34,637.48	35,330.23	36,036.83	36,757.58	37,492.73	38,242.58	39,007.43	39,787.58	40,583.33	41,395.00
22	35,656.23	52,783.30	69,910.37	35,656.23	36,369.36	37,096.75	37,838.68	38,595.46	39,367.36	40,154.71	40,957.81	41,776.96	42,612.50	43,464.76
23	37,439.04	55,422.45	73,405.86	37,439.04	38,187.82	38,951.58	39,730.61	40,525.23	41,335.73	42,162.45	43,005.70	43,865.81	44,743.13	45,637.99
24	39,310.99	58,193.56	77,076.12	39,310.99	40,097.21	40,899.15	41,717.13	42,551.47	43,402.50	44,270.54	45,155.96	46,059.08	46,980.26	47,919.87
25	41,276.54	61,103.24	80,929.94	41,276.54	42,102.07	42,944.11	43,802.99	44,679.05	45,572.64	46,484.09	47,413.77	48,362.04	49,329.28	50,315.87
26	43,340.37	64,158.41	84,976.45	43,340.37	44,207.18	45,091.32	45,993.15	46,913.02	47,851.27	48,808.29	49,784.46	50,780.15	51,795.74	52,831.66
27	45,507.39	67,366.31	89,225.22	45,507.39	46,417.54	47,345.89	48,292.81	49,258.66	50,243.83	51,248.71	52,273.69	53,319.16	54,385.54	55,473.25
28	47,782.76	70,734.62	93,686.48	47,782.76	48,738.41	49,713.18	50,707.44	51,721.59	52,756.02	53,811.14	54,887.36	55,985.11	57,104.80	58,246.90
29	50,171.90	74,271.38	98,370.85	50,171.90	51,175.34	52,198.84	53,242.82	54,307.68	55,393.83	56,501.70	57,631.73	58,784.36	59,960.05	61,159.25
30	52,680.50	77,984.95	103,289.39	52,680.50	53,734.11	54,808.79	55,904.97	57,023.08	58,163.54	59,326.81	60,513.35	61,723.61	62,958.09	64,217.24
31	55,314.52	81,884.18	108,453.83	55,314.52	56,420.81	57,549.22	58,700.20	59,874.20	61,071.69	62,293.12	63,538.98	64,809.76	66,105.96	67,428.07
32	58,080.24	85,978.37	113,876.50	58,080.24	59,241.85	60,426.69	61,635.22	62,867.92	64,125.28	65,407.79	66,715.94	68,050.26	69,411.26	70,799.49
33	60,984.26	90,277.33	119,570.39	60,984.26	62,203.94	63,448.02	64,716.98	66,011.32	67,331.55	68,678.18	70,051.74	71,452.77	72,881.83	74,339.47
34	64,033.47	94,791.17	125,548.87	64,033.47	65,314.13	66,620.42	67,952.83	69,311.88	70,698.12	72,112.09	73,554.33	75,025.42	76,525.93	78,056.44
35	67,235.14	99,530.74	131,826.33	67,235.14	68,579.85	69,951.45	71,350.47	72,777.48	74,233.03	75,717.69	77,232.04	78,776.68	80,352.21	81,959.25
36	70,596.90	104,507.27	138,417.63	70,596.90	72,008.84	73,449.01	74,917.99	76,416.36	77,944.68	79,503.58	81,093.65	82,715.52	84,369.82	86,057.22
37	74,126.75	109,732.66	145,338.57	74,126.75	75,609.29	77,121.48	78,663.91	80,237.19	81,841.94	83,478.78	85,148.35	86,851.32	88,588.35	90,360.11
38	77,833.08	115,219.28	152,605.47	77,833.08	79,389.75	80,977.54	82,597.10	84,249.04	85,934.02	87,652.70	89,405.76	91,193.87	93,017.75	94,878.10
39	81,724.72	120,980.21	160,235.69	81,724.72	83,359.22	85,026.41	86,726.94	88,461.48	90,230.71	92,035.33	93,876.03	95,753.55	97,668.62	99,621.99
40	85,810.96	127,029.23	168,247.50	85,810.96	87,527.19	89,277.73	91,063.28	92,884.55	94,742.24	96,637.08	98,569.83	100,541.22	102,552.05	104,603.09

**JACKSON COUNTY PAY PLAN  
FY 2016-2017**

GRADE	12	13	14	15	16	17	18	19	20	21	22	23	24
10	24,686.87	25,180.61	25,684.22	26,197.91	26,721.87	27,256.30	27,801.43	28,357.46	28,924.61	29,503.10	30,093.16	30,695.02	31,308.92
11	25,921.22	26,439.65	26,968.44	27,507.81	28,057.96	28,619.12	29,191.50	29,775.34	30,370.84	30,978.26	31,597.82	32,229.78	32,874.38
12	27,217.28	27,761.62	28,316.86	28,883.20	29,460.86	30,050.08	30,651.08	31,264.10	31,889.38	32,527.17	33,177.71	33,841.27	34,518.09
13	28,578.12	29,149.68	29,732.68	30,327.34	30,933.88	31,552.55	32,183.61	32,827.28	33,483.82	34,153.50	34,836.58	35,533.31	36,243.98
14	30,007.02	30,607.16	31,219.31	31,843.70	32,480.57	33,130.18	33,792.78	34,468.64	35,158.02	35,861.18	36,578.40	37,309.97	38,056.17
15	31,507.38	32,137.53	32,780.28	33,435.89	34,104.61	34,786.70	35,482.43	36,192.08	36,915.92	37,654.24	38,407.33	39,175.47	39,958.98
16	33,082.76	33,744.42	34,419.30	35,107.68	35,809.84	36,526.03	37,256.55	38,001.68	38,761.71	39,536.95	40,327.69	41,134.24	41,956.92
17	34,736.86	35,431.60	36,140.23	36,863.03	37,600.30	38,352.30	39,119.35	39,901.73	40,699.76	41,513.76	42,344.04	43,190.93	44,054.75
18	36,473.73	37,203.20	37,947.27	38,706.21	39,480.33	40,269.94	41,075.34	41,896.86	42,734.79	43,589.48	44,461.27	45,350.49	46,257.51
19	38,297.41	39,063.36	39,844.63	40,641.52	41,454.36	42,283.44	43,129.11	43,991.68	44,871.52	45,768.95	46,684.33	47,618.01	48,570.38
20	40,212.28	41,016.53	41,836.86	42,673.59	43,527.07	44,397.61	45,285.56	46,191.28	47,115.10	48,057.41	49,018.55	49,998.92	50,998.90
21	42,222.90	43,067.36	43,928.71	44,807.29	45,703.43	46,617.50	47,549.85	48,500.84	49,470.86	50,460.28	51,469.48	52,498.88	53,548.85
22	44,334.05	45,220.74	46,125.15	47,047.66	47,988.61	48,948.39	49,927.35	50,925.90	51,944.42	52,983.31	54,042.98	55,123.85	56,226.32
23	46,550.75	47,481.77	48,431.41	49,400.03	50,388.03	51,395.79	52,423.71	53,472.19	54,541.63	55,632.46	56,745.12	57,880.02	59,037.62
24	48,878.26	49,855.83	50,852.94	51,870.00	52,907.40	53,965.55	55,044.86	56,145.76	57,268.68	58,414.05	59,582.34	60,773.99	61,989.47
25	51,322.20	52,348.64	53,395.61	54,463.52	55,552.79	56,663.85	57,797.12	58,953.07	60,132.13	61,334.78	62,561.47	63,812.70	65,088.96
26	53,888.30	54,966.07	56,065.39	57,186.70	58,330.44	59,497.05	60,686.99	61,900.73	63,138.74	64,401.52	65,689.55	67,003.35	68,343.41
27	56,582.72	57,714.37	58,868.66	60,046.03	61,246.95	62,471.89	63,721.32	64,995.75	66,295.66	67,621.57	68,974.00	70,353.48	71,760.55
28	59,411.84	60,600.08	61,812.08	63,048.32	64,309.28	65,595.47	66,907.38	68,245.52	69,610.44	71,002.64	72,422.70	73,871.15	75,348.58
29	62,382.44	63,630.09	64,902.68	66,200.74	67,524.75	68,875.25	70,252.76	71,657.81	73,090.97	74,552.80	76,043.85	77,564.73	79,116.02
30	65,501.58	66,811.61	68,147.85	69,510.80	70,901.02	72,319.03	73,765.42	75,240.73	76,745.55	78,280.46	79,846.07	81,442.99	83,071.85
31	68,776.63	70,152.16	71,555.21	72,986.31	74,446.03	75,934.95	77,453.66	79,002.73	80,582.78	82,194.44	83,838.32	85,515.09	87,225.40
32	72,215.47	73,659.79	75,132.98	76,635.64	78,168.35	79,731.71	81,326.35	82,952.87	84,611.93	86,304.17	88,030.25	89,790.86	91,586.68
33	75,826.27	77,342.79	78,889.65	80,467.44	82,076.80	83,718.34	85,392.70	87,100.55	88,842.56	90,619.41	92,431.80	94,280.44	96,166.04
34	79,617.57	81,209.93	82,834.13	84,490.81	86,180.63	87,904.24	89,662.32	91,455.57	93,284.68	95,150.37	97,053.38	98,994.44	100,974.33
35	83,598.43	85,270.40	86,975.82	88,715.33	90,489.65	92,299.44	94,145.43	96,028.34	97,948.90	99,907.88	101,906.04	103,944.16	106,023.04
36	87,778.37	89,533.93	91,324.61	93,151.11	95,014.13	96,914.41	98,852.70	100,829.75	102,846.35	104,903.27	107,001.34	109,141.37	111,324.20
37	92,167.31	94,010.65	95,890.87	97,808.69	99,764.86	101,760.15	103,795.36	105,871.27	107,988.69	110,148.47	112,351.44	114,598.46	116,890.43
38	96,775.66	98,711.18	100,685.40	102,699.11	104,753.10	106,848.16	108,985.12	111,164.82	113,388.12	115,655.88	117,968.99	120,328.37	122,734.94
39	101,614.42	103,646.70	105,719.64	107,834.04	109,990.72	112,190.53	114,434.34	116,723.02	119,057.48	121,438.63	123,867.40	126,344.75	128,871.65
40	106,695.15	108,829.05	111,005.63	113,225.74	115,490.25	117,800.06	120,156.06	122,559.18	125,010.36	127,510.57	130,060.78	132,661.99	135,315.23

JACKSON COUNTY PAY PLAN

FY 2016-2017

GRADE	25	26	27	28	29	30	31	32	33	34	35
10	31,935.10	32,573.81	33,225.28	33,889.79	34,567.58	35,258.93	35,964.11	36,683.40	37,417.06	38,165.40	38,928.71
11	33,531.86	34,202.50	34,886.55	35,584.28	36,295.97	37,021.89	37,762.32	38,517.57	39,287.92	40,073.68	40,875.15
12	35,208.45	35,912.62	36,630.87	37,363.49	38,110.76	38,872.98	39,650.44	40,443.45	41,252.32	42,077.36	42,918.91
13	36,968.86	37,708.23	38,462.40	39,231.65	40,016.28	40,816.61	41,632.95	42,465.60	43,314.91	44,181.21	45,064.84
14	38,817.29	39,593.64	40,385.51	41,193.22	42,017.08	42,857.42	43,714.57	44,588.86	45,480.64	46,390.25	47,318.05
15	40,758.16	41,573.32	42,404.79	43,252.89	44,117.94	45,000.30	45,900.31	46,818.32	47,754.68	48,709.78	49,683.98
16	42,796.06	43,651.98	44,525.03	45,415.53	46,323.84	47,250.32	48,195.33	49,159.23	50,142.41	51,145.26	52,168.17
17	44,935.84	45,834.56	46,751.25	47,686.27	48,640.00	49,612.79	50,605.05	51,617.15	52,649.49	53,702.48	54,776.54
18	47,182.66	48,126.32	49,088.84	50,070.62	51,072.03	52,093.47	53,135.34	54,198.05	55,282.01	56,387.65	57,515.40
19	49,541.78	50,532.62	51,543.27	52,574.14	53,625.62	54,698.13	55,792.09	56,907.93	58,046.09	59,207.02	60,391.16
20	52,018.87	53,059.25	54,120.43	55,202.84	56,306.89	57,433.03	58,581.70	59,753.33	60,948.41	62,167.37	63,410.71
21	54,619.83	55,712.22	56,826.47	57,963.00	59,122.26	60,304.70	61,510.80	62,741.02	63,995.84	65,275.76	66,581.27
22	57,350.85	58,497.87	59,667.83	60,861.19	62,078.42	63,319.98	64,586.38	65,878.11	67,195.67	68,539.58	69,910.37
23	60,218.37	61,422.74	62,651.19	63,904.22	65,182.31	66,485.95	67,815.67	69,171.99	70,555.42	71,966.52	73,405.86
24	63,229.26	64,493.85	65,783.72	67,099.40	68,441.39	69,810.22	71,206.42	72,630.55	74,083.16	75,564.82	77,076.12
25	66,390.73	67,718.55	69,072.92	70,454.38	71,863.46	73,300.73	74,766.75	76,262.09	77,787.33	79,343.08	80,929.94
26	69,710.28	71,104.49	72,526.57	73,977.11	75,456.65	76,965.79	78,505.10	80,075.21	81,676.72	83,310.25	84,976.45
27	73,195.76	74,659.68	76,152.87	77,675.93	79,229.45	80,814.04	82,430.31	84,078.92	85,760.50	87,475.70	89,225.22
28	76,855.55	78,392.66	79,960.51	81,559.73	83,190.92	84,854.74	86,551.83	88,282.86	90,048.52	91,849.49	93,686.48
29	80,698.35	82,312.32	83,958.57	85,637.74	87,350.49	89,097.50	90,879.46	92,697.05	94,550.99	96,442.00	98,370.85
30	84,733.29	86,427.95	88,156.51	89,919.63	91,718.03	93,552.39	95,423.44	97,331.90	99,278.54	101,264.11	103,289.39
31	88,969.91	90,749.30	92,564.29	94,415.57	96,303.89	98,229.96	100,194.57	102,198.46	104,242.43	106,327.28	108,453.83
32	93,418.41	95,286.78	97,192.51	99,136.36	101,119.09	103,141.47	105,204.29	107,308.38	109,454.54	111,643.64	113,876.50
33	98,089.37	100,051.16	102,052.18	104,093.22	106,175.09	108,298.59	110,464.56	112,673.85	114,927.32	117,225.87	119,570.39
34	102,993.82	105,053.69	107,154.76	109,297.85	111,483.80	113,713.48	115,987.75	118,307.51	120,673.65	123,087.13	125,548.87
35	108,143.50	110,306.37	112,512.50	114,762.75	117,058.01	119,399.17	121,787.15	124,222.90	126,707.35	129,241.50	131,826.33
36	113,550.68	115,821.69	118,138.12	120,500.88	122,910.90	125,369.12	127,876.50	130,434.03	133,042.71	135,703.56	138,417.63
37	119,228.24	121,612.81	124,045.07	126,525.97	129,056.49	131,637.62	134,270.37	136,955.78	139,694.90	142,488.80	145,338.57
38	125,189.63	127,693.43	130,247.30	132,852.24	135,509.29	138,219.47	140,983.87	143,803.55	146,679.62	149,613.21	152,605.47
39	131,449.08	134,078.06	136,759.62	139,494.81	142,284.71	145,130.40	148,033.01	150,993.67	154,013.54	157,093.81	160,235.69
40	138,021.54	140,781.97	143,597.61	146,469.56	149,398.96	152,386.93	155,434.67	158,543.37	161,714.24	164,948.52	168,247.50

JACKSON COUNTY SHERIFF PAY PLAN

FY 2017

GRADE	MIN	MIDPOINT	MAX	1	2	3	4	5	6	7	8	9	10	11	12	13	14
SH45	28,836.03	39,520.12	50,204.21	28,836.03	29,412.75	30,001.00	30,601.02	31,213.05	31,837.31	32,474.06	33,123.54	33,786.01	34,461.73	35,150.96	35,853.98	36,571.06	37,302.48
SH46	30,277.83	41,496.13	52,714.42	30,277.83	30,883.38	31,501.05	32,131.07	32,773.69	33,429.17	34,097.75	34,779.71	35,475.30	36,184.80	36,908.50	37,646.66	38,399.60	39,167.59
SH47	31,791.71	43,570.92	55,350.13	31,791.71	32,427.54	33,076.10	33,737.63	34,412.38	35,100.63	35,802.64	36,518.70	37,249.07	37,994.05	38,753.93	39,529.00	40,319.59	41,125.97
SH48	33,381.30	45,749.46	58,117.62	33,381.30	34,048.93	34,729.90	35,424.49	36,132.99	36,855.64	37,592.76	38,344.61	39,111.50	39,893.73	40,691.60	41,505.44	42,335.55	43,182.26
SH49	35,050.38	48,036.97	61,023.56	35,050.38	35,751.39	36,466.41	37,195.74	37,939.65	38,698.45	39,472.42	40,261.86	41,067.10	41,888.44	42,726.21	43,580.74	44,452.35	45,341.40
SH50	36,802.89	50,438.82	64,074.74	36,802.89	37,538.94	38,289.72	39,055.52	39,836.63	40,633.36	41,446.03	42,274.95	43,120.45	43,982.85	44,862.51	45,759.76	46,674.96	47,608.45
SH51	38,643.03	52,960.74	67,278.45	38,643.03	39,415.89	40,204.21	41,008.29	41,828.46	42,665.04	43,518.34	44,388.70	45,276.47	46,182.00	47,105.64	48,047.76	49,008.71	49,988.88
SH52	40,575.18	55,608.78	70,642.38	40,575.18	41,386.69	42,214.42	43,058.71	43,919.88	44,798.28	45,694.24	46,608.13	47,540.30	48,491.10	49,460.92	50,450.14	51,459.14	52,488.32
SH53	42,603.95	58,389.24	74,174.52	42,603.95	43,456.03	44,325.15	45,211.65	46,115.89	47,038.21	47,978.97	48,938.55	49,917.32	50,915.67	51,933.98	52,972.66	54,032.11	55,112.75
SH54	44,734.15	61,308.68	77,883.21	44,734.15	45,628.83	46,541.40	47,472.23	48,421.67	49,390.10	50,377.90	51,385.46	52,413.17	53,461.43	54,530.66	55,621.28	56,733.71	57,868.39
SH55	46,970.85	64,374.12	81,777.38	46,970.85	47,910.26	48,868.46	49,845.84	50,842.75	51,859.61	52,896.80	53,954.73	55,033.83	56,134.50	57,257.20	58,402.34	59,570.39	60,761.80
SH56	49,319.40	67,592.84	85,866.27	49,319.40	50,305.79	51,311.90	52,338.14	53,384.90	54,452.60	55,541.65	56,652.49	57,785.54	58,941.25	60,120.07	61,322.47	62,548.92	63,799.90

JACKSON COUNTY SHERIFF PAY PLAN

FY 20 2017

GRADE	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
SH45	38,048.52	38,809.49	39,585.68	40,377.39	41,184.93	42,008.64	42,848.81	43,705.79	44,579.91	45,471.50	46,380.93	47,308.55	48,254.72	49,219.82	50,204.21
SH46	39,950.95	40,749.97	41,564.97	42,396.27	43,244.19	44,109.07	44,991.25	45,891.07	46,808.90	47,745.07	48,699.97	49,673.98	50,667.46	51,680.81	52,714.42
SH47	41,948.49	42,787.46	43,643.20	44,516.06	45,406.38	46,314.51	47,240.80	48,185.61	49,149.32	50,132.31	51,134.96	52,157.66	53,200.82	54,264.83	55,350.13
SH48	44,045.90	44,926.82	45,825.36	46,741.87	47,676.70	48,630.23	49,602.84	50,594.90	51,606.79	52,638.93	53,691.70	54,765.53	55,860.84	56,978.06	58,117.62
SH49	46,248.23	47,173.20	48,116.66	49,079.00	50,060.57	51,061.79	52,083.02	53,124.68	54,187.18	55,270.92	56,376.34	57,503.86	58,653.94	59,827.01	61,023.56
SH50	48,560.62	49,531.84	50,522.48	51,532.93	52,563.59	53,614.87	54,687.16	55,780.91	56,896.53	58,034.45	59,195.15	60,379.05	61,586.64	62,818.37	64,074.74
SH51	50,988.66	52,008.43	53,048.60	54,109.57	55,191.76	56,295.59	57,421.50	58,569.94	59,741.34	60,936.16	62,154.89	63,397.99	64,665.94	65,959.27	67,278.45
SH52	53,538.08	54,608.85	55,701.03	56,815.05	57,951.35	59,110.38	60,292.59	61,498.44	62,728.41	63,982.98	65,262.64	66,567.89	67,899.25	69,257.24	70,642.38
SH53	56,215.01	57,339.32	58,486.11	59,655.83	60,848.95	62,065.92	63,307.23	64,573.38	65,864.84	67,182.14	68,525.79	69,896.30	71,294.23	72,720.11	74,174.52
SH54	59,025.75	60,206.27	61,410.39	62,638.60	63,891.38	65,169.20	66,472.58	67,802.03	69,158.07	70,541.23	71,952.06	73,391.10	74,858.92	76,356.10	77,883.21
SH55	61,977.04	63,216.58	64,480.91	65,770.53	67,085.94	68,427.66	69,796.21	71,192.13	72,615.97	74,068.30	75,549.66	77,060.65	78,601.86	80,173.91	81,777.38
SH56	65,075.89	66,377.41	67,704.96	69,059.06	70,440.24	71,849.05	73,286.02	74,751.75	76,246.78	77,771.72	79,327.15	80,913.70	82,531.97	84,182.62	85,866.27